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കേരള വാട്ടർ അതോറിറ്റി

ജലഭവൻ,
വാട്ടർ അതോറിറ്റി ക്യാമ്പസ്
വെള്ളയമ്പലം

നമ്പർ KWA-JB/968/2026-E1

തീയതി: 28-03-2026

സർക്കുലർ

വിഷയം : സ്റ്റേറ്റ് ബാങ്ക് ഓഫ് ഇന്ത്യ കോർപ്പറേറ്റ് സാലറി പാക്കേജ് കേരള വാട്ടർ അതോറിറ്റിയിൽ നടപ്പാക്കുന്നത് സംബന്ധിച്ച്

സൂചന : 16.12.2025 ന് ചീഫ് എൻജിനീയർ (HRD&GL) ന്റെ അദ്ധ്യക്ഷതയിൽ അംഗീകൃത ട്രേഡ് യൂണിയനുകളുമായി നടന്ന ചർച്ച

സൂചന പ്രകാരം നടന്ന യോഗത്തിൽ സ്റ്റേറ്റ് ബാങ്ക് ഓഫ് ഇന്ത്യയുടെ അധികാരികളുമായി, അംഗീകൃത ട്രേഡ് യൂണിയനുകളുടെ സാന്നിധ്യത്തിൽ SBI Corporate Salary Package സംബന്ധിച്ച് വിശദമായ ചർച്ച നടത്തി. യോഗത്തിൽ എടുത്ത തീരുമാനത്തിന്റെ അടിസ്ഥാനത്തിൽ, കേരള വാട്ടർ അതോറിറ്റിയിൽ അത് നടപ്പിലാക്കുന്നതിന്റെ ഭാഗമായി താഴെ പറയുന്ന നിർദ്ദേശങ്ങൾ ഇതോടൊപ്പം നൽകുന്നു.

SBI കോർപ്പറേറ്റ് സാലറി പാക്കേജിന്റെ ആനുകൂല്യങ്ങൾ ജീവനക്കാർക്ക് ലഭിക്കുന്നതിനുള്ള പ്രാരംഭ നടപടിയെന്നോണം ജീവനക്കാരുടെ വ്യക്തിഗത വിവരങ്ങൾ G-SPARK സോഫ്റ്റ് വെയറിൽ നിന്നും ബാങ്ക് അധികൃതർക്ക് കൈമാറേണ്ടതുണ്ട്. വിവരങ്ങൾ നൽകുന്നതിൽ ജീവനക്കാരിൽ ആർക്കെങ്കിലും ആക്ഷേപമുള്ളപക്ഷം 7 ദിവസങ്ങൾക്കുള്ളിൽ CE (HRD&GL) നെ രേഖാമൂലം അറിയിക്കാൻ താല്പര്യപ്പെടുന്നു. അംഗീകൃത സംഘടനകൾ എസ് ബി ഐ സാലറി പാക്കേജ് നടപ്പിലാക്കാൻ പൂർണ്ണ പിന്തുണ അറിയിച്ചതിനാലും ആയത് ജീവനക്കാർക്ക് എല്ലാ രീതിയിലും ഉപയോഗപ്രദമായതിനാലും ആക്ഷേപം ഉന്നയിക്കുന്ന ജീവനക്കാർ ഒഴികെയുള്ള എല്ലാ ജീവനക്കാരെയും ഉൾപ്പെടുത്തി തുടർ നടപടികൾ സ്വീകരിക്കുന്നതാണ്.

ജീവനക്കാർക്ക് ലഭിക്കുന്ന ആനുകൂല്യങ്ങൾ അടങ്ങിയ brochure ഇതോടൊപ്പം എല്ലാ ജീവനക്കാരുടെയും അറിവിലേക്കായി നൽകുന്നു.

Digitally signed by
Binu Francis IAS
Date: 28-03-2026
08:24:05

MD KWA

സീക്രട്ടാർ

എല്ലാ ജീവനക്കാരും

പകർപ്പ് : DBA (ഔദ്യോഗിക വെബ് സൈറ്റിൽ പ്രസിദ്ധീകരിക്കുന്നതിന്), PA to MD/ PA to JMD/ PA to TM/CA to CE(HRD & GL)/CA to CE(P&O)/CA to FM & CAO/CA to CLO/CA to DCE(GL)/CA to Secretary/DCE(Vig)/ CA to Sr.AO/ AO(Estt)/ AO(Payslip & Pension) /JS(Estt)/all section heads in Administrative wing/ G-Spark PMU/ All units in Head Office/File



The banker to every **TRSBAN**

MAXIMISE

YOUR EMPLOYEE BENEFITS WITH OUR

CORPORATE SALARY PACKAGE



Zero Balance Account



Executive Lounge Access



Health Insurance
Rs.5020/ year **55L**



Complimentary PAI
upto Rs.3.65 Crores



Flat 10% Discount
Rs. 250 off for 2 tickets



Amazon Prime, Swiggy One & Gym memberships



Access to Domestic / International Airport lounges



Complimentary Personal & Air Accidental covers



SBI Rishtey - Exclusive Banking privileges
for 4 family members



Health and Super Top Up Health Insurance
at discounted rates



Complimentary annual health check-up



Complimentary annual golf and spa visits



Credit Card with no joining fees and a host of benefits








Up to 50% waiver on annual locker rent



Offers on Make My Trip/ BookMyShow

Features of SBI Corporate Salary Package(CSP)

Variants	 Silver/ Contractual Silver	 Gold/ Contractual Gold	 Diamond	 Platinum	 Rhodium
Eligibility (Based Net Monthly Salary)	Salary of ₹ 10,000 and up to ₹ 25,000	Salary of ₹ 25,001 and up to ₹ 50,000	Salary of ₹ 50,001 and up to ₹ 1,00,000	Salary of ₹ 1,00,001 and up to ₹ 2,00,000	Salary above ₹ 2,00,000
BENEFITS					
Minimum Balance Requirement	NIL (No minimum balance to be maintained)				
Concession in Annual Locker Rental:	NIL	10% of applicable rate / Nil	15% of applicable rate	50% of applicable rate	
Wealth Relationship Manager (WRM):	Not Available				Available
ATM cum Debit Card:	RuPay Platinum Card			RuPay Select Card	
	<ul style="list-style-type: none"> Subject to written consent of the customer No issuance charges and annual maintenance charges Free Debit Card for joint account holders (Regular) Benefits on RuPay debit cards will apply as hitherto 				
ATM Transactions:	State Bank ATMs: Unlimited Free Other Bank ATMs: Maximum 10 transactions monthly (financial & non-financial)				
Demand Draft Charges:	Unlimited Free, if issued through Salary Account				
Standing Instructions within SBI:	Free				
NEFT/RTGS Charges:	Waived except transactions originated through Branch Channel by Silver and Gold variant CSP account holders				
SMS Alerts:	Free				
Multi-City Cheques: (Payable at par at all Branches)	Cheque Leaf charges: NIL (except for bulk requirement i.e, in excess of 25 cheque leaves at a single instance or in a month)				
Auto Sweep Facility:	- Threshold 50,000/- - TDR/STDR to be created for a minimum amount of 15,000 and multiples of ₹ 5,000 thereafter				
Reimbursement Current Account	Available				
Other Facilities:	As applicable to regular Savings Bank holders				
COMPLIMENTARY INSURANCE COVERS					
Accident Insurance (Death Cover - PAI/AAI): (As per terms and conditions of the Insurance Policy)	₹ 30 lakh	₹ 50 lakh	₹ 80 lakh	₹ 100 lakh	
Permanent Total Disability (PTD):	₹ 30 lakh	₹ 50 lakh	₹ 80 lakh	₹ 100 lakh	
Permanent Partial Disability (PPD):	₹ 15 lakh	₹ 25 lakh	₹ 40 lakh	₹ 50 lakh	
Add-on Covers (Applicable with PAI)	<ul style="list-style-type: none"> Cost of Plastic Surgery in burn cases - Maximum ₹ 10 lakh Transportation of imported medicine - Maximum ₹ 5 lakh Death in Coma (more than 48 hours) after accident - Maximum ₹ 2 lakh Air Ambulance - Maximum ₹ 10 lakh Child Higher Education Cover (for Graduation): age between 18-25 years - 25% of entitled PAI Cover. - (If PAI claim is found admissible) Maximum Up to ₹ 8 lakh (Male Child), (Up to ₹ 10 lakh Girl Child) For one Child only Girl Child Cover for Marriage (Age 18-25 Years) - 20% of entitled PAI Cover. (If PAI claim is found admissible) - Maximum ₹ 10 lakh for two girl children (5 lakh each) or 5 lakh 1 Girl Child Family Transportation (cost of travel incurred by immediate 2 family members to reach place of accident) - Maximum ₹ 50,000/- Repatriation of Mortal Remains - Maximum ₹ 50,000/- Ambulance Charges - Maximum ₹ 50,000/- Additional Cover for all Salary Packages, death while performing duties of foreign soil - ₹ 10 lakhs 				

SBI RISHTEY





Savings account under SBI Rishtey are offered to the family members of SBI salary package accounts holders extending various benefits.

Eligibility: Gold and above variant Salary Package customers are eligible for opening/Converting their close relatives (Parents, Spouse, Siblings and children) accounts under SBI Rishtey. Maximum 4(Four) individual accounts can be linked to SBI Rishtey with primary Salary Account holder's Account

Benefits of SBI Rishtey - Savings Account

- Zero Balance Account
- Personal Accidental Insurance (death) Cover of ₹ 5 Lakh to Each Member (excluding Minor)
- 10% Concession on Annual Locker Rental
- ATM Transactions: SBI ATMs: Unlimited Free, Other Bank ATMs: 10 transactions free per month
- Free Multicity Cheque Leaves (25 Cheque Leaves Free per month)
- Demand Draft Issuance Charges and online Neft / Rtg Transaction

RuPay Debit Cards: Features for SBI Corporate Salary Packages Holders

Package	Silver / Contractual Silver	Gold/ Contractual Gold	Diamond	Platinum	Rhodium
Base Card Variant	Rupay Platinum			Rupay Select	
URL for availing benefits	New Link- https://rupayplatinum.truztee.com/#/offers			New Link- https://rupayselect.truztee.com/#/offers	
Health Checkup	Not Available			Once in a year	
 make my trip	Not Available	Flat 10% Instant Discount (up to INR 1500); No Min purchase; Once in a year	Flat 10% Instant Discount (up to INR 1500); No Min purchase; Once in a Quarter		
 amazon prime	Not Available	Full year subscription (for 5 years, Annual renewal basis)			
Gym Membership	Not Available			1 month offline or 3 months online Subscription	
SPA	Not Available			Once in a year	
Lounge	1 free visit per quarter	1 free visit per quarter	2 free visits per quarter	3 free visits per quarter (domestic) 1 free visit per quarter (international)	
Golf	Not Available			Once in a year	
 swiggy one (LITE)	Not Available	3 months membership once in a year			
 book my show	Not Available	250 off on purchase of min 2 tickets; once in a quarter			
Personal Accident & Permanent Total Disability Insurance	₹ 10 lakh	₹ 10 lakh		₹ 10 lakh	
Air Accident Insurance	Not Available	₹ 50 lakh		₹ 1 crore	
Purchase Protection	Not Available	₹ 2 lakh		₹ 2 lakh	
CREDIT CARD OFFERS					
Card Variant	Not Available	Simply Save	Prime	Elite	Aurum
Credit Card Joining Fee	Not Available	Nil (Actual Charge - ₹ 499+GST)	Nil (Actual Charge - ₹ 2999+GST)	Nil (Actual Charge - ₹ 4999+GST)	Nil (Actual Charge - ₹ 9999+GST)
Spend Limit (for waiver of annual fees from second year)	Not Available	₹ 50,000	₹ 1,50,000	₹ 5,00,000	₹ 6,00,000
50% on spend based reversal for annual fee waiver					

SAPPHIRE CLASSIC & SAPPHIRE SUPER TOP-UP

Exclusively for SBI Salary Package Account Holders



	Sapphire Classic	Sapphire Super Top-up
Entry Age (Adult)	Min 18 Years	Max 63 Years
Entry Age (Child)	Min 90 Days	Max 25 Years
FAMILY DEFINITION	Self (Mandatory), Spouse and Maximum 2 children	
Sum Insured (In Rs)	2 Lakhs, 3 Lakhs and 5 Lakhs	10 Lakhs with 2 Lakhs deductible 15 Lakhs with 2 Lakhs deductible 30 Lakhs with 3 Lakhs deductible 50 Lakhs with 5 Lakhs deductible
Inpatient Care	Covers medical expenses incurred during admission in Hospital beyond 24 hours	
Day Care Treatment	Medical Expenses covered up to Sum Insured	
Pre-Hospitalization Medical Expenses	Covered prior to 60 days of hospitalization	
Post-Hospitalization Medical Expenses	Covered up to 90 days post hospitalization	
Modern Treatment	Medical Expenses covered up to 50% of Sum Insured	
Alternative Treatment	Medical Expenses covered up to Sum Insured	
Domiciliary Hospitalization	Medical Expenses covered up to 20% Sum Insured	
Emergency Ground Ambulance	Covers expenses up to the limit of ₹2000/- per hospitalization	
Waiting Period	Initial Waiting Period: 30 days	
	Pre-Existing Disease: 24 months	
	Specific Illness/ Disease(s): 24 months	

SAPPHIRE CLASSIC (BASE COVER)			
FAMILY COMBINATION	PER FAMILY RATES (INCLUSIVE OF GST) (In Rs)		
	2 LAKHS	3 LAKHS	5 LAKHS
2A + 2C	₹4,507	₹4,899	₹5,977
2A + 1C	₹3,697	₹4,018	₹4,902
2 ADULTS	₹3,193	₹3,471	₹4,235
1 ADULT	₹1,983	₹2,155	₹2,629
1A + 1C	₹2,221	₹2,414	₹2,945
1A + 2C	₹2,487	₹2,703	₹3,298



SAPPHIRE SUPER TOP-UP				
FAMILY COMBINATION	PER FAMILY RATES (INCLUSIVE OF GST) (In Rs)			
	10 lakhs cover with 2 lakhs deductible	15 lakhs cover with 2 lakhs deductible	30 lakhs cover with 3 lakhs deductible	50 lakhs cover with 5 lakhs deductible
2A + 2C	₹1,869	₹1,988	₹2,020	₹2,929
2A + 1C	₹1,727	₹1,837	₹1,881	₹2,728
2 ADULTS	₹1,653	₹1,758	₹1,796	₹2,604
1 ADULT	₹1,521	₹1,618	₹1,649	₹2,391
1A + 1C	₹1,703	₹1,812	₹1,847	₹2,678
1A + 2C	₹1,806	₹1,921	₹1,958	₹2,839

CONTACT

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For additional information, employees can email their queries at: kam.aotri@sbi.co.in

- All related offer is subject to regular Salary Credit in SBI Salary A/C, subject to change from time to time, Terms & Conditions apply
- Air ticket should have been purchased by debit to Salary Package AC, or where ticket is not required to be purchased by the ac holder or is provided by the department for official duty
- Insurance cover on RuPay Platinum/Select Debit Cards only and is subject to change at the time of renewal of Policy and in accordance to the type of Debit Cards possessed by the customer.