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KERALA WATER AUTHORITY

Jalabhavan
Thiruvananthapuram – 695033
Kerala - India

PROCEEDINGS OF THE CHIEF ENGINEER (HRD & GENERAL)

PRESENT : Sajiv Retnakaran

Sub: KWA – Establishment – Assistant Executive Engineer – Nomination to Higher Grade in the scale of pay ₹60700–129300 – Rectification of error in nominations issued earlier and new nominations – Orders issued.

No.671/E2(A)/2021/KWA

Dated:12-02-2026

Read: 1. This office Order of even number dated 25.08.2023.
 2. Order No. 5759/E2(A)/2022/KWA dated 19.07.2022 (Final Seniority List of AEEs).
 3. Order No: 14756/E2(A)/2020/KWA Dated 16.11.2020 - Provisional Seniority List of AEEs under Degree and Diploma quotas as on 01.10.2020
 3. G.O(P) No.23/2022/WRD dated 25.10.2022.

ORDER

As per the Government Orders in force, one-third of the cadre strength of Assistant Executive Engineers is placed in the Higher Grade. The total cadre strength of 236 a total of 78 Assistant Executive Engineers are eligible to hold the Higher Grade in the scale of pay ₹60,700–1,29,300. While orders were previously issued on 25.08.2023 vide read (1) nominating 78 officials, it was subsequently noticed that, Sri. Raghavan P (Sl. No. 32) who retired in 31.05.2020 was erroneously included and granted Higher Grade on 31.05.2022. Since he had retired prior to the occurrence of the vacancy caused by the promotion of Sri. Anilkumar G, his inclusion is hereby deleted, and the subsequent incumbents from Sl. No. 32 to 61 in the original order are modified to reflect the correct effective dates as detailed below.

Sl:No.	Name & Address	Higher Grade w.e.f	Nomination to higher grade due to
32	Satheesh Sharma M	31.05.2022	Anilkumar G promoted on 30.05.2022
33	Sreevalsan. P.K.	31.05.2022	Narayanan K promoted on 30.05.2022
34	Jyothish. P	31.05.2022	Ancil G promoted on 30.05.2022
35	Sivaprasad. K.S.	01.06.2022	Sreekumar C.P retired on 31.05.2022
36	Benny. B.A	01.06.2022	Satheesh Sharma M retired on 31.05.2022
37	Abdul Nasar. P.T	16.07.2022	Karthika S G promoted on 15.07.2022
38	Radhakrishnan. P.V	16.07.2022	Sudheer M. promoted on 15.07.2022
39	Jose. M.P.	16.07.2022	Abraham Varghese promoted on 15.07.2022
40	Valsalakumari. B	16.07.2022	Anupama Janardhanan promoted on 15.07.2022
41	Sreelekha. V.R	16.07.2022	Saji T.N. promoted on 15.07.2022
42	Rekha Alice George	16.07.2022	Deepa K. promoted on 15.07.2022
43	Rejikumar. G	16.07.2022	Achamma E. Alex promoted on 15.07.2022
44	Ravikumar. K	16.07.2022	Santhosh Kumar S. promoted on 15.07.2022
45	Muhammad Hanees	16.07.2022	Arun Kumar A. promoted on 15.07.2022
46	Rajesh. E	16.07.2022	Muhammed Rashid A. promoted on 15.07.2022
47	Sajith. K. G	16.07.2022	Rekha P. Nair promoted on 15.07.2022
48	Varghese Abraham	16.07.2022	Riju V promoted on 15.07.2022
49	Sheela Joy	16.07.2022	Sujatha A. promoted on 15.07.2022
50	Assi M. Lukose	16.07.2022	Ganesh R. promoted on 15.07.2022
51	Mary Cherian	22.08.2022	Deeparani L S expired on 21.08.2022
52	Suresh Babu. G	02.11.2022	Anil Raj K.S. Promoted on 01.11.2022
53	Asha K Vas	04.03.2023	Priyadarshini B promoted on 03.03.2023

54	Rajesh B S	04.03.2023	Manju J. Nair promoted on 03.03.2023
55	Jaya C.K	04.03.2023	Raju A.S. promoted on 03.03.2023
56	Anil K. Augustine	01.04.2023	Benny B.A retired on 31.03.2023
57	Seena. S.S	01.05.2023	Preethi V retired on 30.04.2023
58	Raveendran. T	28.05.2023	Gopika V.S. Promoted on 27.05.2023
59	Arun. K.	28.05.2023	Sasikumar D Promoted on 27.05.2023
60	Antony. E.J.	01.06.2023	Jose M P retired on 31.05.2023
61	Nelson P	01.06.2023	Abdul Nasar. P.T retired on 31.05.2023

The proceedings vide read (1) stands modified to the above extent and all other entries therein remain unchanged.

Consequent on the occurrence of vacancies in the post of Assistant Executive Engineer (Higher Grade) due to promotions and retirements and after giving effect to the rectification ordered above, the senior-most eligible Assistant Executive Engineers, as per the seniority lists prevailing at the time of occurrence of vacancy, are hereby nominated as Assistant Executive Engineer (Higher Grade) in the scale of pay ₹60700–129300 with effect from the dates noted against their names, in accordance with the Government Orders in force:

Sl.No	Name of Assistant Executive Engineer	Higher Grade w.e.f	Nomination to higher grade due to
1	Manju Somanath	01.06.2023	Sreeevalsan P K Retired on 31.05.2023
2	Biju N S	05.10.2023	Vijukumar V.N Promoted on 4.10.2023
3	Ouseph M E	05.10.2023	Sindhu C Nair Promoted on 4.10.2023
4	Tessy V M	05.10.2023	Anil V R Promoted on 4.10.2023
5	Jagannathan K	05.10.2023	T.K Jithesh Promoted on 4.10.2023
6	Omana A	05.10.2023	Pramod P Promoted on 4.10.2023
7	Sreekumar N G	05.10.2023	Jiboy Jose Promoted on 4.10.2023
8		05.10.2023	Rajesh Lekshman Promoted on

	Venugopal R		4.10.2023
9	Benny E A	05.10.2023	Kavitha S Promoted on 4.10.2023
10	Joseph sebastian	05.10.2023	Ambily G Promoted on 4.10.2023
11	P k Nandakumar	05.10.2023	Sunil Kumar P Promoted on 4.10.2023
12	Sarath Narayan	05.10.2023	R.Rajeeve Promoted on 4.10.2023
13	Baiju S	05.10.2023	Sheras S Promoted on 4.10.2023
14	Reeja J	05.10.2023	Mujeebureahiman P Promoted on 4.10.2023
15	Shabida J	05.10.2023	Archana Rajendran Promoted on 4.10.2023
16	Deepa Paul	05.10.2023	Vipin Chandran P R Promoted on 4.10.2023
17	Sonia P	05.10.2023	Archana K Promoted on 4.10.2023
18	Gireesh Kumar A M	05.10.2023	Kishanchandu S Promoted on 4.10.2023
19	Anilkumar S	01.01.2024	Sreekumar N G Retired on 31.12.2023
20	Smitha S S	04.01.2024	Prasadh K P Promoted on 03.01.2024
21	Meetijayan C	04.01.2024	Anila Koshy Promoted on 03.01.2024
22	Unnikrishnan L	04.01.2024	Nouphal T.V Promoted on 03.01.2024
23	Indu P Nath	16.02.2024	Vinny Paul Promoted on 15.02.2024
24	Ajayakumar P K	16.02.2024	Paulson Peter Promoted on 15.02.2024
25	Ruxana S	27.02.2024	Dileep Gopal Promoted on 26.02.2024
26	Maneesh C R	01.03.2024	Benny E A retired on 29.02.2024
27	Sindhu K P	01.04.2024	Tessy V M Retired on 31.03.2024
28	Gangadharan A	01.05.2024	Jyothish P Retired on 30.04.2024
29	Ajish V C	01.06.2024	Sivaprasad K S Retired on 31.05.2024
	Vandana Babu M		Radhakrishnan P V Retired on

30		01.06.2024	31.05.2024
31	Rajasree G	01.06.2024	Assi M Lukose Retired on 31.05.2024
32	Maya S Devi	01.06.2024	Antony E J Retired on 31.05.2024
33	Noorjahan N	01.06.2024	Ouseph M E Retired on 31.05.2024
34	Subin P S	01.06.2024	Omana A Retired on 31.05.2024
35	Soumya S Mohan	01.06.2024	Joseph sebastian Retired on 31.05.2024
36	Sreekesh R	01.06.2024	P K Nandakumar Retired on 31.05.2024
37	Suleikha Beevi	15.08.2024	Nisha Issac Promoted on 14.08.2024
38	Narayan M C	15.08.2024	Santhosh Kumar E S Promoted on 14.08.2024
39	Reshma P P	15.08.2024	Suma D Nair Promoted on 14.08.2024
40	Babu K V	15.08.2024	Manjumol S Promoted on 14.08.2024
41	Sobin Thomas	15.08.2024	Anand B Promoted on 14.08.2024
42	Joy H Jones	15.08.2024	Hasheer A Promoted on 14.08.2024
43	Sreehari S	15.08.2024	Kuriakkose N I Promoted on 14.08.2024
44	Jiji N	15.08.2024	Sonia S Promoted on 14.08.2024
45	Shino Merrin John	05.01.2025	Sharna Raghavan Promoted on 04.01.2025
46	Manojkumar K	01.04.2025	Mary Cherian Retired on 31.03.2025
47	Rejitha R S	01.04.2025	Arun K Retired on 31.03.2025
48	Sabu S L	22.04.2025	Vishnu G L Promoted on 21.04.2025
49	Sreedevi R	01.05.2025	Nelson P Retired on 30.04.2025
50	Bijimol V J	30.05.2025	Meena Mathew Promoted on 29.05.2025
51	Thara G	30.05.2025	Jainraj D Promoted on 29.05.2025

52	Thamby S	01.06.2025	Raveendran T Retired on 31.05.2025
53	Ambily C N	01.06.2025	Jagannathan K Retired on 31.05.2025
54	Saritha Badhuri K V	01.06.2025	Ajayakumar P K Retired on 31.05.2025
55	Beena T K	23.07.2025	Bindu S L Promoted on 22.07.2025
56	Shajila A S	06.08.2025	Babu M S Promoted on 05.08.2025

The list herein is inclusive of both degree holders and diploma holders in the order of date of promotion. Those officers who had been on LWA at the time of occurrence of vacancy in higher grade were not considered but later considered in the next vacancy after their rejoining. Accordingly, Smt. Shino Mariam John and Sri. Anilkumar S. who were on Leave Without Allowance (LWA) at the time of occurrence of the vacancies, have been placed in vacancies that arose after they rejoined". The position of an incumbent in this list does not confer any conclusive status regarding seniority in the post of Assistant Executive Engineer or Executive Engineer with reference to any date assigned herein. Seniority in the post is conclusively determined by the respective position of any incumbent in the Select List (Final revised list) of the post for the year in which the incumbent got promoted. There shall not be any claim for promotion to the next higher post based on the position in this list as such claims are exclusively based on seniority in the feeder category under the quota to which an officer belongs subject to selection by the Departmental Promotion Committee.

The above nominations are to recoup fall in number of Higher-Grade Assistant Executive Engineers and subject to conditions laid down in Government Orders read above. The provision of exercising option in cases where it is applicable with reference to the date of effect of nomination shall be as per rules. No option facility will be available to those who got nominated on or after 01.07.2014. The pay of the officers shall be fixed as per orders and rules on force. An undertaking may be obtained from the incumbents as per G.O (P)No.169/2019/Fin dated, 13.12.2019. The pay fixed in a manner contrary to the provisions contained in the rules, as detected subsequently, any excess payment so made shall refunded. However, the officers in the above list who are already enjoying a higher pay /Scale of Pay as on the date of this nomination on account of any other legitimate fixation shall continue to enjoy that pay irrespective of this nomination.

Hence presently only following 78 officers are enjoying the benefits of Higher Grade.

Sl.No	Name of Assistant Executive Engineer
1	Ajith K. Thankachan
2	Sone C. Varghese
3	Balakrishnan K
4	Teresa Rini K.J
5	Kavitha.K
6	Renjith.G
7	Jayaprakash.V
8	Anju.K
9	Jithesh.C
10	Saleemkumar.M
11	Vinod.B.S
12	Sheeba.K.P
13	Salin.P
14	Ajithkumar.R
15	Minu.S
16	Valsalakumari.B
17	Sreelekha.V.R
18	Rekha Alice George
19	Rejikumar.G
20	Ravikumar.K
21	Muhammad Hanees
22	Rajesh.E
23	Sajith.K.G
24	Varghese Abraham
25	Sheela Joy
26	Suresh Babu.G
27	Asha K.Vas
28	Rajesh B.S
29	Jaya C.K
30	Anil K.Augustine
31	Seena.S.S
32	Manju Somanath
33	Biju N S
34	Venugopal R

35	Sarath Narayan
36	Baiju S
37	Reeja J
38	Shabida J
39	Deepa Paul
40	Sonia P
41	Gireesh Kumar A M
42	Anilkumar S
43	Smitha S S
44	Meetijayan C
45	Unnikrishnan L
46	Indu P Nath
47	Ruxana S
48	Maneesh C R
49	Sindhu K P
50	Gangadharan A
51	Ajish V C
52	Vandana Babu M
53	Rajasree G
54	Maya S Devi
55	Noorjahan N
56	Subin P S
57	Soumya S Mohan
58	Sreekesh R
59	Suleikha Beevi
60	Narayan M C
61	Reshma P P
62	Babu K V
63	Sobin Thomas
64	Joy H Jones
65	Sreehari S
66	Jiji N
67	Shino Merrin John
68	Manojkumar K

69	Rejitha R S
70	Sabu S L
71	Sreedevi R
72	Bijimol V J
73	Thara G
74	Thampy S
75	Ambily C N
76	Saritha Badhuri K V
77	Beena T K
78	Shajila A S

Sajiv Retnakaran
CHIEF ENGINEER

To 1. The Incumbents (Through Controlling Officers)

Copy To: 1. The Chief Engineer (SR), Thiruvananthapuram / Central Region, Kochi/ Northern Region, Kozhikkode/ SEWERAGE, PPD& WASCON for information

 2. All Superintending Engineers for information

 PA to MD/ JMD, PA to TM/CA to CE(HRD & GL) / DCE (GL)/ FM & CAO /Sr.A.O./ A.O. (Admn & Estt)/ A.O.(Pension & Payslip) for necessary action) /JS(Admn)/KWA Website for publishing/File/ Stock File

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