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KERALA WATER AUTHORITY

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Kerala - India

File No. .KWA-JB/4218/2025-E5

Dated: 27-08-2025

CIRCULAR

Sub:- KWA – Admn – Sanctioning of Second Time Bound Higher Grade on completion of 15 years of service in the entry cadre of Operator and the regular promotion post of Head Operator/Time Bound Higher Grade taken together – clarification issued – Reg.

Ref:-1.G.O.(P)No.403 dated, 14.10.1966.

2. G.O.(P) No.1/2023/WRD dated, 27.01.2023.

As per the Kerala Public Health Engineering Subordinate Service Special Rules 1966 1st cited, the qualification to the post of Mechanical Superintendent are as follows.

(a) Training in Drilling in the Central Drilling School, Dhanuvar UP

or

(b) Diploma in Mechanical Engineering of a recognized Institution.

or

(c) A certificate in Mechanical Engineering of a recognized institution followed by three years experience in an Engineer workshop.

or

(d) Training in Drilling in the Department of Industries and Commerce Madras.

or

In the absence of candidates possessing the qualifications specified under (a) to (d) above.

(e) (i) A pass in form V or equivalent and two years experience in Tube well Drilling Operation or in the Operation of Pumping Plants and Electrical Machinery.

(ii) Good physique and capacity for hard and continuous manual labour.

(iii) Must have put in a service of not less than two years in any of the posts under category 3 of 11.

Now the qualification to the post of Mechanical Superintendent as per Technical Special Rule 2023 vide reference 2nd cited are as follows.

(i) Must have worked as Head Operator in Kerala Water Authority for a period of not less than three years.

(ii) Diploma in Mechanical Engineering.

(iii) In the absence of the above qualification the senior most Head Operator may be considered.

Several requests has been received from various offices regarding the sanctioning of eligible scale of pay for 2nd Time Bound Higher Grade on completion of 15 years of service in the entry cadre of Operator and the regular promotion post of Head Operator/Time Bound Higher Grade taken together.

Rule 12 of Technical Special Rule 2023 is as follows.

(The rights and benefits of the employees who had been appointed in the erstwhile Public Health Engineering Department of Kerala Water Authority before the coming into force of these rules are prescribed in the Kerala Public Health Engineering Subordinate Service Special Rules 1966, shall be protected in matters relating to qualification and promotions. Wherever, the minimum in service experience is specified in the rule for promotions to higher posts, the service rendered in the erstwhile Public Health Engineering Department shall also be taken into account)

In the above circumstances the following directions are hereby issued while sanctioning the Time Bound Higher Grade to Operators/Head Operators on completion of 15 years of service.

1. Operators who had joined in service before 27.01.2023 are eligible for the

scale of pay 41300-97800 (Scale of pay of Mechanical Superintendent) for second Time Bound Higher Grade on completion of 15 years of service in the entry cadre of Operator and the regular promotion post of Head Operator/Time Bound Higher Grade taken together only to the employees who have attained the qualification prescribed in the Kerala Public Health Engineering Subordinate Service Special Rules 1966 vide ref 1st cited.

2. Operators who joined in service on or after 27.01.2023 are eligible for Scale of pay 41300-97800 (scale of pay of Mechanical Superintendent) for second Time Bound Higher Grade on completion of 15 years of service in the entry cadre of Operator and the regular promotion post of Head Operator/Time Bound Higher Grade taken together only to the employees who have attained the qualification prescribed in the Technical Service Rules 2023.

Signed by
Jeevan Babu K

Jeevan Babu K. IAS
MANAGING DIRECTOR

Copy to 1. ^{Date: 27-08-2025 12:34:32} Chief Engineer, Southern Region, Thiruvananthapuram/Central Region, Kochi/Northern Region, Kozhikkode.
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3. Executive Engineer,
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