## 'ജലം ജീവാമ്പതം'

### PROCEEDINGS OF THE CHIEF ENGINEER (HRD&GL)

Sub:- KWA - Estt - Seniority list of Upper Division Clerks - Reassignment of promotion in terms of judgment in WP (C) No.24198/09 and connected cases - Final list publishing of.

## **Kerala Water Authority**

No: No KWA/HO/E9/13489/2019

Dated, Thiruvananthapuram, 30.07.2020

Ref:- 1 Sy. list of UDC published vide order even no, dated, 01.01.2014

- 2. Judgment dtd.19.03.2013 in WP(C) No.24198/2009 and connected cases
- 3. Provisional seniority list published vide cir No KWA/JB/E9/3947/2013 dated, 26.5.2016
- 4. Circular No 524/R1/2014/P&ARD Dated, 10.03.2014
- 5. Provisional seniority list published vide cir No18765/E9/2017/KWA Dated, 27.11.2017
- 6. Draft seniority list published vide Cir No KWA/HO/E9/13489/2019(1) Dated, 01.06.2019
- 7. WP© No .22448/2019 of Hon'ble High Court of Kerala
- 8. Judgment dtd 14.6.19 in WP(C) No.11649/2018 of Hon'ble High Court of Kerala

#### <u>Order</u>

In compliance with the direction contained in the judgment read 2<sup>nd</sup> above, the final seniority list of UDC as on 31.12.2011 was published vide circular read 1<sup>st</sup> above. Thereafter promotions in that cadre were made at such intervals without observing the date of occurrence of vacancy as pointed out by the Hon'ble Court as aforesaid. This was happened owing to the discrepancies occurred in the pronouncement of department test results from time to time. Normally during the month of January and July in every year is the eligible period of department test conducting by the KPSC. Since the qualification required for holding the post of UDC is passing in departmental test as specified in the special Rules, the promotion in



tune to the direction of Hon'ble High Court of Kerala in the judgment in WA No.1835/2003 and WP(C) No.24198/2009 and connected cases is possible through reassignment in terms of department test results. In the said judgment the Hon'ble High court observed that Water Authority shall correctly ascertain the date of occurrence of the vacancies of Upper Division Clerks, on account of retirement, on account of death, or promotion, creation of vacancies by way of up gradation or otherwise. Simultaneous to the assessment of the date of occurrence of the vacancies, Water Authority shall also prepare the list of incumbents with reference to the date on which they have acquired the test qualification. Therefore, preparation of seniority list shall not made keeping in mind the principle that even if the junior acquires the qualifications prior to the senior, the assignment of seniority will have to be made with reference to the date of occurrence of the vacancy. The said dictum laid down by the Hon'ble court was complied with in all respects and has published a conclusive final seniority list of UDC vide circular read first above. Wherein the promotions made up to 31.12.2011 was reassigned as per the direction of Hon'ble Court. That being so, the promotions ordered after 31.12.2011 warrants revision/reassignment in terms of the dictum laid down by the court as aforesaid. This was the main reason why the provisional list vide 3<sup>rd</sup> above was published here from.

Meanwhile this office has published another provisional seniority list vide circular read 5<sup>th</sup> above on the strength of circular read 4<sup>th</sup> above. On gathering the details it is irrefutable that the said provisional list was one published totally disturbing and altering the seniority established and published in compliance with the judgments as aforesaid. The said provisional list was published without application of mind and may have a reasonable apprehension that the clarification issued by the appropriate authority is having retrospective operation. But later, on verification it is clear and transparent that the *retrospective operation of law takes away or impairs an existing right by creating or imposing a new liability for an act implemented before the enactment of a law. A retrospective legislation is contrary to the general principle of prospective operation of law which regulates future acts without changing the character of past transactions carried on upon the faith of the then existing law. Thus it is intelligible that the circular read 4<sup>th</sup> above is having only prospective effect and the steps taken in this regard vide publication of provisional list read 5<sup>th</sup> above by altered the seniority position finalized vide circular read 1<sup>st</sup> above is devoid of any merit. It is therefore settled that unless the terms of a statute expressly so provide or necessarily require it, retrospective operation should not be given to a statute so as to take away or impair an existing right or create a new obligation or impose a new liability otherwise than as regards matters of procedure. The general rule is that all statutes other than those which are merely declaratory or which relate only to matters of procedure are prima facie prospectively and retrospective operation should not be given to a statute so as to affect, alter or destroy an existing right or create a new liability or obligation. If the enactment is not expressed as* 



to the exact date when it to be operated, it ought to be construed as prospective only. This clearly means that if a circular is adversely affecting the rights of the persons on whom it is applied, then it cannot be applied in retrospectively. Therefore the thing which it rests on publication of said provisional list vide circular read 5<sup>th</sup> above was not satisfying with the above since there was no expressive mention about the operation. Hence the said provisional list published vide circular read 5<sup>th</sup> above can be said to be one overriding the principles of operation of a circular having no leads of its operation and thus warrants cancellation from the date of its issuance. But the undersigned constraint to leave out from the obligation of its reversal since the matter is pending in consideration before the Hon'ble High Court of Kerala vide Writ Petition read 7<sup>th</sup> above. The following chart would clearly seen that how the retrospective operation of circular 5<sup>th</sup> above affected to those who enjoyed seniority in tune to then rules and Hon'ble High Courts Judgments as well.

T LOSS
ED OWING
RATION of
AR READ
ABOVE
PECTIVELY



5	596	18/08/2005	01/11/2005	15 Days
6	597	18/08/2005	01/11/2005	15 Days
7	598	18/08/2005	01/11/2005	15 Days
8	599	18/08/2005	01/11/2005	15 Days
9	600	18/08/2005	01/01/2006	4 Months
10	601	18/08/2005	01/01/2006	4 Months
11	602	18/08/2005	01/01/2006	4 Months
12	603	18/08/2005	05/02/2006	5 Months
13	614	18/08/2005	05/02/2006	5 Months
14	613	18/08/2005	01/03/2006	6 Months
15	615	18/08/2005	01/03/2006	6 Months
16	629	05/02/2006	01/05/2006	2 Months
17	630	05/02/2006	01/05/2006	2 Months
18	631	01/03/2006	01/05/2006	4 Months
19	634	01/05/2006	01/06/2006	4 Months
20	620	01/11/2005	01/06/2006	7 Months
21	635	01/05/2006	01/07/2006	2 Months
22	621	01/11/2005	01/07/2006	8 Months
23	622	09/12/2005	01/09/2006	8 Months
24	627	01/01/2006	01/09/2006	8 Months
25	636	01/06/2006	26/09/2006	4 Months
26	623	01/01/2006	01/01/2006 26/09/2006 8 Months	
27	637	01/06/2006	26/09/2006	3 Months
	1	i	i	i



28	641	01/06/2006	26/09/2006	3 Months
29	642	01/07/2006	26/09/2006	2 Months
30	666	26/09/2006	17/01/2007	3 Months
31	643	01/09/2006	26/09/2006	25 Days
32	644	01/09/2006	26/09/2006	25 Days
33	659	26/09/2006	01/10/2006	5 Days
34	661	26/09/2006	01/10/2006	5 Days
35	667	26/09/2006	15/11/2006	1.5 Months
36	663	26/09/2006	15/11/2006	1.5 Months
37	664	26/09/2006	15/11/2006	1.5 Months
38	670	01/10/2006	15/11/2006	1 Month
39	675	01/10/2007	01/12/2006	1 Month
40	707	21/04/2007	29/08/2007	4 Months
41	710	21/04/2007	05/05/2007	12 Days
42	677	31/01/2007	21/04/2007	2 Months
43	678	31/01/2007	21/04/2007	2 Months
44	676	31/01/2007	21/04/2007	2 Months
45	679	31/01/2007	21/04/2007	2 Months
46	680	31/01/2007	05/05/2007	3 Months
47	681	31/01/2007	05/05/2007	3 Months
48	684	04/03/2007	27/05/2007	2 Months
49	686	12/03/2007	27/05/2007	2 Months
50	692	05/03/2007	27/05/2007	2 Months
		<del></del>		



51	700	09/05/2007	27/05/2007	19 Days
52	702	24/03/2007	01/06/2007	2 Months
53	704	09/03/2007	01/06/2007	2 Months
54	705	14/03/2007	01/06/2007	2 Months
55	706	01/04/2007	01/06/2007	2 Months
56	715	27/05/2007	01/06/2007	6 Days
57	713	01/08/2007	25/10/2007	2 Months
58	743	01/08/2007	25/10/2007	2 Months
59	744	13/08/2007	25/10/2007	2 Months
60	747	01/10/2007	25/10/2007	25 Days
61	749	01/10/2007	25/10/2007	25 Days
62	748	01/10/2007	25/10/2007	25 Days
63	745	01/09/2007	25/10/2007	1.5 Months
64	750	25/10/2007	25/10/2007 01/11/2007 7	
65	751	25/10/2007	01/12/2007	1 Month
66	752	25/10/2007	01/12/2007	1 Month
67	753	25/10/2007	01/12/2007	1 Month
68	754	25/10/2007	01/01/2008	2 Months
69	755	25/10/2007	01/01/2008	2 Months
70	760	01/12/2007	01/02/2008	2 Months
71	756	25/10/2007	13/03/2008	4 Months
72	758	01/11/2007	01/04/2008	5 Months
73	768	13/10/2008	13/03/2008	5 Months
	1	i	i	Ti Ti



74	769	01/04/2008	01/05/2008	1 Month
75	770	13/04/2008	01/07/2008	2 Months
76	761	01/12/2007	01/08/2008	8 Months
77	772	01/05/2008	01/09/2008	4 Months
78	771	01/05/2008	01/10/2008	5 Months
79	776	01/09/2008	01/11/2008	2 Months
80	777	01/10/2008	01/11/2008	1 Month
81	774	01/07/2008	01/07/2008	4 Months
82	682	16/02/2007	01/11/2008	20 Months
83	830	31/01/2009	11/02/2009	12 Days
84	832	31/01/2009	11/02/2009	12 Days
85	833	31/01/2009	11/02/2009	12 Days
86	834	31/01/2009	11/02/2009	12 Days
87	835	31/01/2009	11/02/2009	12 Days
88	836	31/01/2009	11/02/2009	12 Days
89	848	12/02/2009	01/03/2009	17 Days
90	849	18/11/2009	02/01/2010	1 Month
91	850	18/11/2009	20/02/2010	2 Months
92	853	12/02/2010	20/02/2010	9 Days
93	853	02/02/2010	01/04/2010	1 Month
94	854	20/02/2010	01/04/2010	1 Month
95	838	11/02/2009	24/04/2010	14 Months
96	841	11/02/2009	24/04/2010	14 Months
	<del>-i</del>	<del></del> i	<del></del>	i



97	844	11/02/2009	24/04/2010	14 Months
98	856	01/04/2010	24/04/2010	24 Days
99	857	01/04/2010	24/04/2010	24 Days
100	858	01/04/2010	24/04/2010	24 Days
101	859	01/04/2010	24/04/2010	24 Days
102	860	01/04/2010	24/04/2010	24 Days
103	861	01/04/2010	24/04/2010	24 Days
104	862	01/04/2010	24/04/2010	24 Days
105	868	01/04/2010	24/04/2010	24 Days
106	831	31/01/2009	24/04/2010	25 Days
107	881	24/04/2010	07/05/2010	14 Days
108	883	24/04/2010	01/06/2010	1 Month
109	885	24/04/2010	01/10/2010	5 Months
110	882	24/04/2010	01/10/2010	5 Months
111	886	24/04/2010	01/10/2010	5 Months
112	887	24/04/2010	01/10/2010	5 Months
113	906	01/10/2010	02/12/2010	2 Months
114	908	01/10/2010	01/04/2011	3 Months
115	909	01/10/2010	01/04/2011	6 Months
116	911	01/12/2010	01/04/2011	4 Months
117	912	02/12/2010	01/04/2011	1 Month
118	907	01/10/2010	01/04/2011	6 Months
119	890	24/04/2010	01/04/2011	11 Months
	i	<del></del> i	<del></del>	<del></del>



120	896 24/04/2010		01/04/2011	11 Months
121	903	07/05/2010	01/04/2011	10 Months
122	905	01/06/2010	01/04/2011	10 Months
123	924	01/04/2011	18/08/2011	4 Months
124	916	01/04/2011	18/08/2011	4 Months
125	918	01/04/2011	18/08/2011	4 Months
126	917	01/04/2011	18/08/2011	4 Months
127	919	01/04/2011	18/08/2011	4 Months
128	920	01/04/2011	18/08/2011	4 Months
129	921	01/04/2011	18/08/2011	4 Months
130	922	01/04/2011	18/08/2011	4 Months
131	923	01/04/2011	18/08/2011	4 Months
132	925	01/04/2011	18/08/2011	4 Months
133	926	01/04/2011	18/08/2011	4 Months
134	927	01/04/2011	18/08/2011	4 Months
135	935	18/08/2011	06/01/2012	4 Months
136	939	18/08/2011	06/01/2012	4 Months
137	938	18/08/2011	06/01/2012	4 Months
138	947	18/08/2011	06/01/2012	4 Months
139	953	18/08/2011	06/01/2012	4 Months
140	941	18/08/2011	06/01/2012	4 Months
141	943	18/08/2011	01/04/2012	7 Months



In addition to above a lots employees have affected revision of seniority by overlooking their juniors to find a place over and above the established position of seniority published in terms of directions of Hon'ble High Court of Kerala as aforesaid by interpreted the circular read 4<sup>th</sup> above in an irregular way. This can be evident from the following;

SL.NO	SL.NO. IN THE FINAL LIST PUBLISHED VIDE CIRCULAR READ AS 1 <sup>St</sup> ABOVE	NAME	VIDE CIRCULAR	LOSS HAPPENED OWING TO MIS INETERPRETATION OF CIRCULAR READ 4TH ABOVE
1.	644	Sajeesh.V.C	73	<b>6</b> juniors over looked the seniority position established in the final list read 1 <sup>st</sup> above.
2.	643	Manikandan.P.S	72	<b>6</b> juniors over looked the seniority position established in the final list read 1 <sup>st</sup> above.
3.	645	Anil Kumar.S	74	<b>6</b> juniors in the cadre of UDC over looked the seniority without having any change of date of promotion allowed in the final list read 1 <sup>st</sup> above.
4.	647	SubodhKumar.V.G	76	<b>6</b> juniors in the cadre of UDC over looked the seniority without having any change of date of promotion allowed in the final list read 1 <sup>st</sup>



				Į
				<b>6</b> juniors in the cadre of UDC over
L	0.40	Our with a A O		looked the seniority without having any
5.	648	Susmitha.A.S	77	change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above.
				<b>6</b> juniors in the cadre of UDC over
	054	Dividle D.K	70	looked the seniority without having any
6.	651	Bindhu.P.K	79	change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above.
				<b>5</b> juniors in the cadre of UDC over
	050	Name and C	00	looked the seniority without having any
7.	656	Nazeem.S	80	change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above.
			81	<b>5</b> juniors in the cadre of UDC over
	657	Geethamma		looked the seniority without having any
8.	657	Varghese		change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above.
				<b>5</b> juniors over looked the seniority
9.	659	Biju.K.Varghese	83	position established in the final list read
				1 <sup>st</sup> above.
				<b>5</b> juniors in the cadre of UDC over
10	000		0.2	looked the seniority without having any
10.	660	Shamila.K.K	82	change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above
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				<b>5</b> juniors over looked the seniority
11.	661	Tharabai.P	84	position established in the final list read
				1 <sup>st</sup> above.
				<b>30</b> juniors over looked the seniority
12.	680	Hamsath.S	124	position established in the final list read
				1 <sup>st</sup> above.
				21 juniors over looked the seniority
13.	692	Beena.V.K	128	position established in the final list read
				1 <sup>st</sup> above.
				93 juniors over looked the seniority
14.	682	Girilal.J.V	203	position established in the final list read
				1 <sup>st</sup> above
				<b>30</b> juniors over looked the seniority
15.	681	Shine.P.C	125	position established in the final list read
				1 <sup>st</sup> above.
				<b>30</b> juniors over looked the seniority
16.	684	Shabana.A.A	126	position established in the final list read
				1 <sup>st</sup> above.
				14 juniors over looked the seniority
17.	700	Sini.P.S	129	position established in the final list read
				1 <sup>st</sup> above.
				13 juniors over looked the seniority
18.	702	Aneesa.J	130	position established in the final list read



				1 <sup>st</sup> above.
				12 juniors over looked the seniority
19.	704	Antony Kurian	131	position established in the final list read
				1 <sup>st</sup> above.
				12 juniors over looked the seniority
20.	705	Beena.C	132	position established in the final list read
				1 <sup>st</sup> above.
				12 juniors over looked the seniority
21.	706	Sameena.A	133	position established in the final list read
				1 <sup>st</sup> above.
				14 juniors over looked the seniority
22.	622	KumariJayasree.S.I	56	position established in the final list read
				1 <sup>st</sup> above.
				20 juniors over looked the seniority
23.	603	Alen Gladwin	40	position established in the final list read
				1 <sup>st</sup> above.
				<b>39</b> juniors in the cadre of UDC over
				looked the seniority without having any
				change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above(Sl.no.937,
				940,944 to 963,965,966,967 and In
				addition to above Smt.Divya, Priya.T.V,
24.	932	HariKrishnan.V.S	385	Rajasekhar, Manju.V,



		I	I	JanishMuhammed.K, Jithin.K.R,
				Jayaram.N.V, RaseenaBeevi.A,
				Rakesh.M, K.A.Abraham, Manoj.V,
				Visakh.G, Manjubhashini.P.S&Samgi
				George whose names are newly added
				as seniors to his established seniority.
				39 juniors in the cadre of UDC over
				looked the seniority without having any
				change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above (Sl.no.937,
				940,944 to 963,965,966,967 and In
				addition to above Smt.Divya, Priya.T.V,
25.	933	Shibu.T	386	Rajasekhar, Manju.V,
				JanishMuhammed.K, Jithin.K.R,
				Jayaram.N.V, RaseenaBeevi.A,
				Rakesh.M, K.A.Abraham, Manoj.V,
				Visakh.G, Manjubhashini.P.S&Samgi
				George whose names are newly added
				above his place)
				39 juniors over looked the seniority
				position established in the final list read
				1 <sup>st</sup> above. (Sl.no.937, 940,944 to
				963,965,966,967 and In addition to
				above Smt.Divya, Priya.T.V, Rajasekhar,
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26.	935	PrasanthKumar.P.R 388	Manju.V, JanishMuhammed.K,
20.	933	Prasaminkumai.P.R 300	Jithin.K.R, Jayaram.N.V,
			RaseenaBeevi.A, Rakesh.M,
			K.A.Abraham, Manoj.V, Visakh.G,
			Manjubhashini.P.S&Samgi George
			whose names are newly added above
			his place)
			17 juniors over looked the seniority
			position established in the final list read
			1 <sup>st</sup> above.
			(Sl.No.943,941,942,953,947,938, 939,
27.	936	Sreekala.B 413	and In addition to above
L'.	330	Oreckaid.b 410	Sri.L.R.Gopakumar, K.V.Geetha,
			Mathew Perera, Ismil.K, Kaushik.M,
			Viswanathan.T.B, Pradeep.K,
			Lekshmi.T, C.A.Saritha whose names
			are newly added above his place)
			<b>39</b> juniors over looked the seniority
			position established in the final list read
			1 <sup>st</sup> above. (Sl.no.937, 940,944 to
			963,965,966,967 and In addition to
			above Smt.Divya, Priya.T.V, Rajasekhar,
28.	938	Bindhu.Y.R 390	Manju.V, JanishMuhammed.K,
20.	330	Dilluliu. I . IV	Jithin.K.R, Jayaram.N.V,



		I	I	RaseenaBeevi.A, Rakesh.M,
				K.A.Abraham, Manoj.V, Visakh.G,
				Manjubhashini.P.S&Samgi George
				whose names are newly added above
				his place)
				39 juniors over looked the seniority
				position established in the final list read
				1 <sup>st</sup> above. (Sl.no.937, 940,944 to
				963,965,966,967 and In addition to
				above Smt.Divya, Priya.T.V, Rajasekhar,
29.	939	Jayakumar.S	389	Manju.V, JanishMuhammed.K,
29.	939	Jayakumar.3		Jithin.K.R, Jayaram.N.V,
				RaseenaBeevi.A, Rakesh.M,
				K.A.Abraham, Manoj.V, Visakh.G,
				Manjubhashini.P.S&Samgi George
				whose names are newly added above
				his place)
				38 juniors in the cadre of UDC over
				looked the seniority without having any
				change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above (Sl.no.937,
				944 to 963,965,966,967 and In addition
				to above Smt.Divya, Priya.T.V,
30.	940	Jomon John	384	Rajasekhar, Manju.V,
	1	I	I	1 I



		1		JanishMuhammed.K, Jithin.K.R,
				Jayaram.N.V, RaseenaBeevi.A,
				Rakesh.M, K.A.Abraham, Manoj.V,
				Visakh.G, Manjubhashini.P.S&Samgi
				George whose names are newly added
				above his place)
				38 juniors over looked the seniority
				position established in the final list read
				1 <sup>st</sup> above. (Sl.no.953, 947 to
				963,965,966,967 and In addition to
			393	above Smt.Divya, Priya.T.V, Rajasekhar,
31.	941	Suresh Kumar.N		Manju.V, JanishMuhammed.K,
51.	341		333	Jithin.K.R, Jayaram.N.V,
				RaseenaBeevi.A, Rakesh.M,
				K.A.Abraham, Manoj.V, Visakh.G,
				Manjubhashini.P.S&Samgi George
				whose names are newly added above
				his place)
				38 juniors over looked the seniority
				position established in the final list read
				1 <sup>st</sup> above.(Sl.no.953, 947 to
				963,965,966,967 and In addition to
				above Smt.Divya, Priya.T.V, Rajasekhar,
32.	942	Sreelekha	394	Manju.V, JanishMuhammed.K,



				Jithin.K.R, Jayaram.N.V,
				RaseenaBeevi.A, Rakesh.M,
				K.A.Abraham, Manoj.V, Visakh.G,
				Manjubhashini.P.S&Samgi George
				whose names are newly added above
				his place)
				38 juniors over looked the seniority
				position established in the final list read
				1 <sup>st</sup> above.(Sl.no.953, 947 to
				963,965,966,967 and In addition to
				above Smt.Divya, Priya.T.V, Rajasekhar,
33.	943	AjithKumar.G	395	Manju.V, JanishMuhammed.K,
55.	943	, yamamama	393	Jithin.K.R, Jayaram.N.V,
				RaseenaBeevi.A, Rakesh.M,
				K.A.Abraham, Manoj.V, Visakh.G,
				Manjubhashini.P.S&Samgi George
				whose names are newly added above
				his place)
				10 juniors over looked the seniority
34.	824	Jayesh.K	246	position established in the final list read
				1 <sup>st</sup> above.
				8 juniors over looked the seniority
35.	927	Merin John	356	position established in the final list read
				1 <sup>st</sup> above.
	+	<del>-</del>	_	



				13 juniors over looked the seniority
36.	590	SanthoshKumar.C.S	19	position established in the final list read
				1 <sup>st</sup> above.
				13 juniors over looked the seniority
37.	591	Nizam.K	20	position established in the final list read
				1 <sup>st</sup> above.
				13 juniors over looked the seniority
38.	592	ManojKumar.P.K	21	position established in the final list read
				1 <sup>st</sup> above.
				13 juniors over looked the seniority
39.	620	SanthoshKumar.K	53	position established in the final list read
				1 <sup>st</sup> above.
				6 juniors over looked the seniority
40.	834	Savitha.S.Nair	254	position established in the final list read
				1 <sup>st</sup> above.
				<b>52</b> juniors over looked the seniority
41.	831	SmithaSebastain	307	position established in the final list read
				1 <sup>st</sup> above.
				03 juniors over looked the seniority
42.	771	SachinNayar	190	position established in the final list read
				1 <sup>st</sup> above.
				22 juniors over looked the seniority
43.	600	Shamla.H	36	position established in the final list read



				1 <sup>st</sup> above.
				20 juniors over looked the seniority
44.	599	Sandhya.M.S	33	position established in the final list read
				1 <sup>st</sup> above.
				<b>02</b> persons overcame the seniority
45.	634	Ragesh.B	51	without having any change of date of
				promotion allotted in the 01-01-2014 list
				<b>03</b> juniors over looked the seniority
46.	776	Sudarsanan.N.P	191	position established in the final list read
				1 <sup>st</sup> above.
				<b>03</b> juniors in the cadre of UDC over
47.	934	Lekha J. Nair	348	looked the seniority without having any
47.	934			change of date of promotion allowed in
				the final list read 1 <sup>st</sup> above.
				<b>03</b> juniors over looked the seniority
48.	919	Christyboy	347	position established in the final list read
				1 <sup>st</sup> above.
				28 juniors over looked the seniority
49.	860	Deepakumari P	303	position established in the final list read
				1 <sup>st</sup> above.
				28 juniors over looked the seniority
50.	861	Rekha K.R	304	position established in the final list read
				1 <sup>st</sup> above.



It is to be noted that the reasons aforementioned may have one among the reason for dragging the matter before the Hon'ble High Court of Kerala vide W.P. (C) No.11649/2018. Since the Kerala Water Authority has taken steps to annul the provisional seniority list published vide circular read 5<sup>th</sup> above, a draft provisional list read 6<sup>th</sup> above was prepared and submitted before the Hon'ble Court. In view of the above submission, the said writ petition was dismissed on that ground. From the above chart it is clearly and intelligibly showed that the retrospective operation of circular read 4<sup>th</sup> above is adversely affecting the rights of the persons on whom it is applied. The facts in detail regarding operation of circular read 4<sup>th</sup> above was the lone reason why the undersigned published a draft seniority list vide circular read 6<sup>th</sup> above. The said list contains 210 UD Clerks and included promotions made against the vacancies pending to be allowed as on 18.8.2011 and up to 27.02.2018. Now after considering the objections filed by the concerned a final seniority list of UDC as on 01.06.2019 is published herewith, without affecting the seniority arrived at in terms of direction of Hon'ble High Court of Kerala in WA1835/03 and WP(C) No. 24198/09 and connected cases, subject to the decision of Hon'ble High Court of Kerala in the Writ Petition read 7<sup>th</sup> above. The fixation of pay and allowances on par with this order will be made as per existing orders in force.

(Sd)

Chief Engineer (HRD&GL)

То

Copy To



# SENIORITY LIST OF UDC IN CONTINUATION TO THE FINAL SENIORITY LIST AS ON 31.12.2011 TO 28.02.2018 ISSUED IN TERMS OF JUDGEMENT IN W.A. No.1835/2003, WP (C) No.28174/2005,22997/2005,32598/2005, 24198/2009 & 1434/2012

SI. No.	Name	Date of Birth	Date of order as	Date of declaration of probation	Dept. Test qualified	SC/ST Category	Re-assigned date of promotion	Details of occurence of Vacancy	Remarks
1	2	3	4	5	6	7	8	9	10
1	Sam.G.George	30.05.1970	17/09/2008	07.10.2010	07/10		18.08.2011	due to the promotion of Sri.Prem kiran as on 17.08.11	
2	Sunil George.P.G	18.04.1978	17/09/2008	03.11.2010	07/11		18.08.2011	due to the promotion of Sri.Sasikumar K as on 17.08.11	
3	Arun.P.K.	06.05.1982	04.11.2008 (CES)	10.11.2010	07/11		18.08.2011	due to the promotion of Smt.Sujatha.B as on 17.08.11	
4	Haris.T	30.03.1981	22.12.2008 (2)	26.02.2011	07/11		18.08.2011	due to the promotion of Suresh.K.K as on 17.08.11	
5	Manjubhashini. PS	11.04.1981	22.12.2008 (4)	08.02.2011	July 2010, MOP on July - 2009	ST	18.08.2011.	due to the promotion of George as on 17.08.11	Promoted w.e.f 18.08.2011 as per rule under Rule 13A(1) (a). The incumbent qualified departmental test with in three years.
6	Visakh G	27.02.1989	01.01.2009 (3) (CES)	12.01.2011	01/11		18.08.2011	due to the promotion of Jyothilekshmi as on 17.08.11	
7	Nibin.K.Backer	21.03.1988	06.01.2009	20.07.2011	07/11		18.08.2011	Due to the promotion of Sreletha as on 17.08.2011	
8	Soumya.M.S	17.02.1989	06.01.2009(7) (CES)	15.01.2011	07/11		18.08.2011	due to the promotion of Bindu K N as on 17.08.11	
9	Manoj.V	116.12.1985	06.01.2009(8) (CES)	14.01.2011	01/11		06.01.2012	due to the promotion of Manojkumar as on 05.01.12	
10	K.A.Abraham	27.09.1989	06.01.2009(9) (CES)	14.01.2011	07/10		06.01.2012	due to the promotion of Omana as on 05.01.12	



11	Rakesh M	30.05.1986	06.01.2009(13) (CES)	12.01.2011	07/10	06.01.2012	due to the promotion of Subaida as on 05.01.12	
12	Raseena Beevi.A	27.05.1982	19.01.2009	21.03.2011	01/11	06.01.2012	due to the promotion of Chandrababu as on 05.01.12	
13	Jayaram.N.V	20.05.1968	03/02/2009	03.02.2011	01/06	06.01.2012	due to the promotion of Vasundaran as on 05.01.12	Rejoined as new entrant after LWA on 03.02.2009.
14	Jithin.K.R	29.07.1987	17.02.2009 (CES)	19.02.2011	01/10	06.01.2012	due to the promotion of Baburaj as on 05.01.12	
15	Saranya.S	30.05.1983	27.02.2009	28.02.2011	07/11	06.01.2012	due to the promotion of Gopalakrishnan as on 05.01.12	
16	Lakshmi.P	25.05.1984	20.06.2003	06.10.2005	01/12	09.02.2012	due to the promotion of Rajeswari as on 08.02.12	
17	Pradeep K	19.04.1975	10.10.2003	13.07.2007	01/12	01.04.2012	due to the retirement of Suhara Beevi as on 31.03.12	
18	Viswanathan T B	28.12.1971	20/01/2005	17.03.2007	01/12	01.04.2012	due to the retirement of Nazarudeen as on 31.03.12	
19	C A Saritha	17.12.1967	02.09.1994/ 18/04/2012	29.10.1996	01/95	01.05.2012		Rejoined duty on 18-04-12, after 15 yrs LWA
20	Kaushik M	01.05.1980	20/01/2005	30.03.2007	01/12	01.05.2012	due to the retirement of K.K. Jayasree as on 30.04.12	
21	Ismil K	06.06.1978	28/03/06	14.05.2008	01/12	01.06.2012	due to the retirement of Sasi.C as on 31.05.12	
22	Sreekumar S	24.05.1981	09/04/2007	29.10.2007	01/12	21.06.2012	due to the promotion of Anny Alex as on 20.06.12	
23	Akhil S Nair	22.05.1986	11/04/2007 (CES)	24.04.2009	01/12	21.06.2012	due to the promotion of Haridas as on 20.06.12	
24	Prem Mohan G	30.05.1970	18.05.2007	11.06.2009	01/12	21.06.2012	due to the promotion of Geetha as on 20.06.12	
25	Pramod.S	05.12.1977	08.06.2007	08.06.2009	07/12	20.10.2012	due to the promotion of Vasanthagireesan as on	



	1						I	19.10.12	
20	Dinne K	24.05.1000	30/7/2007	17.00.2000	01/10		20.10.2012	due to the promotion of	
26	Divya K	24.05.1986	(CES)	17.08.2009	01/12		20.10.2012	Ramanikutty as on 19.10.12	
27	Chalquathala	20 OF 1067	04-03-2008	16.04.2010	01/12		20.10.2012	due to the promotion of	
27	Shakunthala	30.05.1967	(PSC -1)	16.04.2010	01/12		20.10.2012	Basheerkutty as on 19.10.12	
28	Mohammed Safid.P.M	05.02.1982	20.04.2009	30.06.2010	01/12		20.10.2012	due to the promotion of Usha	
20	Wonammed Sand.F.W	05.02.1962	29.04.2008	50.00.2010	01/12		20.10.2012	as on 19.10.12	
			17/09/2008					due to the promotion of	
29	Aysha.V.V	27.01.1977	(PSC - 3)	07.10.2010	07/12		20.10.2012	Muhammad Nazar as on	
			(1 00 0)					19.10.12	
								due to the promotion of	
30	Padmakumar.C.S	03.05.1970	02.03.2009	30.04.2011	07/11		20.10.2012	Ramachandran as on	
								19.10.12	
31	Jaison.K.Thomas	20.03.1969	02.03.2009	31.03.2011	01/13		10.11.2012	due to the promotion of	
			(PSC - 4)					Sreelatha as on 09.11.12	
32	32 Sainaba.P.A	05.02.1976	02.03.2009	18.05.2011	01/12		10.11.2012	due to the promotion of	
			(PSC - 7)					Rajeevan as on 09.11.12	
			24.03.2009	30.04.2011	07/10			due to the promotion of	
33	Janish Mohammed.K	16.05.1979	(PSC-3)				10.11.2012	Kumari. M. S.Usharani. as on	
			,					09.11.12	
34	Roby Chacko	26.01.1977	24.03.2009	18.04.2011	07/12		10.11.2012	due to the promotion of	
	,		(PSC-5)					Satheesan as on 09.11.12	
			03.04.2009					due to the retirement of	Inumbent promoted in due
35	Renjith Kumar.R	21.05.1977	(PSC-2)	04.05.2011	07/12	SC	01.12.2012		time, there is no need for
						ļ		on.30.11.12	applcation of Rule 13A(1) (a)
36	Nishi.K.John	29.05.1973	18.05.2009	31.07.2011	01/12		01.12.2012	due to the retirement of sasi	
			(PSC-1)			ļ		kumar.V.A as on.30.11.12	
37	Boben P Thomas	30.11.1961	24.10.1983	12.11.1985	Exempted		02.02.2013	· ·	Excempted & promoted
					<u> </u>		02.02.2010		12/2012
								due to the promotion of	
38	K.P.Rajmohan	02.07.1965	23.09.2003	11.01.2007	01/13		02.02.2013	Marykutty Joseph Kadavil as	



	I						on 01.02.13
							due to the promotion of
39	Hemanth G R	06.05.1983	03.03.2005	13.07.2007	01/13	02.02.2	013 Johnson V. George as on
							01.02.13
40	Shine.S.N	24.12.1985	07.10.2005	14.01.2009	01/13	02.02.2	due to the promotion of
40	Silile.S.IV	24.12.1905	(CES)	14.01.2009	01/13	02.02.2	Sudha. T. R as on 01.02.13
41	Viswanathan.P.K	15.05.1964	06.01.2006	14.02.2008	01/13	02.02.2	due to the promotion of
	Viswariatrian.r .ix	15.05.1904	00.01.2000	14.02.2000	01/13	02.02.2	Krishnakumar as on 01.02.13
42	Smitha.K	26.04.1979	22/12/2006	18.01.2009	01/13	02.02.2	due to the promotion of
42	Silitia.ix	20.04.1373	(CES)	10.01.2003	01/13	02.02.2	Beenarani as on 01.02.13
43	Ratheesh.P	15.04.1982	19 04 2007	14.01.2011	01/13	20.02.2	due to the promotion of
	ratificesii.i	15.04.1502	13.04.2007	14.01.2011	01/10	20.02.2	Vimaladevi as on 19.02.13
44	Nishad.M	30.12.1978	04.09.07	21.01.2010	01/13	20.02.2	due to the promotion of
	I Worldd IVI	00.12.1010	(PSC-5)	21.01.2010	01/10	20.02.2	Sathyadas C as on 19.02.13
		11.01.1978	04.09.2007 (PSC-14)				due to the promotion of
45	Sreekumar K			27.10.2009	01/13	20.02.2	013 Komalavalli C S as on
			(, , , , , , , , , , , , , , , , , , ,				19.02.13
46	Raveendran.K	17.05.1967	04.03.2008	17.04.2010	01/13	20.02.2	due to the promotion of
			(PSC-20)				Santhamma as on 19.02.13
47	Letheesh Kumar.K.K	10.01.1980	17/09/2008	14.01.2011	01/13	20.02.2	due to the promotion of
			(PSC-2)		0 = 0	-5.5	Vijayakumar as on 19.02.13
48	Shajahan.S	16.05.1980	18.05.2009	29.06.2011	07/11	20.02.2	due to the promotion of
	опаданать с	10.00.1000	(PSC-2)	20.00.2011	01/11	20.02.2	Nazeema as on 19.02.13
49	Vinod kumar.V	24.05.1984	18.05.2009	09.07.2011	07/11	20.02.2	due to the promotion of
	The distribution of the second		(PSC-3)	00.01.12022			Sudhakaran as on 19.02.13
50	Rajagopalan.P	15.05.1965	18.05.2009	29.06.2011	07/12	23.02.2	due to the promotion of Jolly
	,559		(PSC-4)			20.022	as on 22.02.13
	Rajasekhar.V		04.06.2009				due to the Retirement of
51		30.05.1972	(PSC-2)	29.06.2011	01/10	01.03.2	
			,				28.02.13
52	  Sreevidya.K	26.05.1985	04.06.2009	01.07.2011	01/12	01.03.2	due to the Retirement of



			(PSC-5)				Alexander as on 28.02.13	
53	Nagarajan T	11.07.1962	02.02.1984	02.02.1986	Exempted	21.06.2013		Excempted and promoted on 18.04.2013
54	L R Gopakumar	28.11.1962	30.08.1995	21.07.2000	Exempted	22.09.2013	Sankaraprasad as on	Excempted and promoted on 18.04.2013
55	Ramani K	30.07.1962	06.01.1994	21.01.1999	Exempted	01.11.2013	due to the Retirement of Leela as on 31.10.13	Excempted and promoted on 18.04.2013
56	M G Radhakrishnan	04.05.1962	18.08.1997	21.01.2000	Exempted	02.11.2013	due to the Expired of Harilal as on 01.11.13	Excempted and promoted
57	Leelamma Thomas	22.05.1963	13.03.1999	23.11.2001	Exempted	01.12.2013	Purushothama Bose as on	Excempted and promoted on 18.04.2014
58	Mohammed Shafeeq.A	21.06.1978	04.03.2008 (PSC-18)	15.04.2010	07/13	01.12.2013	due to the Retirement of Renjith Baskar as on 30.11.13	
59	Asokan Nair	25.05.1965	02.03.2009 (PSC-9)	30.03.2011	07/13	01.12.2013	due to the Retirement of Amhamed.K as on 30.11.13	
60	Prasannan.C (U.D.Typist)	28.05.1969	08.08.2003	08.08.2005	07/07	01.12.2013	due to the Retirement of Elsamma as on 30.11.13	Conversion
61	Priya.T.V	26.10.1980	04.06.2009 (PSC-8)	01.07.2011	01/10	01.01.2014	due to the Retirement of Rosamma.K.J. as on 31.12.13	
62	Manoj Kumar.K.K	03.03.1968	04.06.2009 (PSC-9)	22.01.2012	01/13	18.01.2014	due to the promotion of Vijayan Puliysery as on 17.01.14	
63	Maya.R	15.02.1972	25.06.2009 (PSC-2)	10.07.2011	01/12	18.01.2014	due to the promotion of Presennan as on 17.01.14	
64	Vimal.K.L	23.05.1978	25.06.2009 (PSC-5)	14.07.2011	07/11	18.01.2014	due to the promotion of Anitha Chandy as on 17.01.14	
65	Linu.K.Sali	09.05.1987	25.06.2009 (PSC-8)	05.08.2011	07/11	18.01.2014	due to the promotion of Mohanakumar as on 17.01.14	
	Shameem.A						due to the promotion of	



66	(UD Typist 26/8/13)	27.05.1975	27.08.2003	29.12.2005	01/06		18.01.2014	Muraleedharan as on 17.01.14	Conversion
67	Latha.P.M	23.04.1971	25.06.2009 (PSC-10)	22.07.2011	07/11		18.01.2014	due to the promotion of Aravindakshan as on 17.01.14	
68	Najith.S	24.05.1973	25.06.2009 (PSC-11)	13.07.2011	01/13		18.01.2014	due to the promotion of Marry Thomas as on 17.01.14	
69	Divya.G.S	26.01.1982	25.06.2009 (PSC-12)	14.07.2011	01/11		18.01.2014	due to the promotion of Mini George as on 17.01.14	
70	Semina.A	27.12.1976	25.06.2009 (PSC-18)	18.09.2011	07/11		18.01.2014	due to the promotion of Vinodkumar as on 17.01.14	
71	Manju.V	25.05.1979	29.06.2009 (PSC-11)	29.06.2011	01/10		18.01.2014	due to the promotion of Vinod Jacob as on 17.01.14	
72	Rajeshkumar.V	28.05.1973	03.07.2009 (PSC-3)	03.07.2011	07/13		18.01.2014	due to the promotion of Renjeev as on 17.01.14	
73	Sajan Kumar	20.05.1966	06.07.2009 (PSC-10)	23.07.2011	01/13		18.01.2014	due to the promotion of Chandrababu as on 17.01.14	
74	Kavitha.K	15.03.1981	06.07.2009 (PSC-12)	22.07.2011	01/12		18.01.2014	due to the promotion of Bhargavi as on 17.01.14	
75	Padmakumari.S	10.05.1973	06.07.2009 (PSC-17	20.07.2011	01/13		18.01.2014	due to the promotion of Shine as on 17.01.14	
76	Manush.M.R	28.05.1983	06.07.2009 (PSC-19)	21.07.2011	12-Jan		18.01.2014	due to the promotion of Jithendrian as on 17.01.14	
77	Jayesh.V	30.05.1982	06.07.2009 (PSC-22)	23.07.2011	01/12		18.01.2014	due to the promotion of Aysha Beevi as on 17.01.14	
78	Sindhu.K	28.04.1979	06.07.2009 (PSC 31)	27.07.2011	Jul-14	ST	18.01.2014	due to the promotion of Sindhu as on 17.01.14	Promoted w.e.f 18.01.2014 as per rule under Rule 13(1) (a). The incumbent qualified departmental test with in three years 07/2014. Hence promotion reassigned w.e.f 18.01.2014.



79	Swapna P	25.05.1983	06.07.2009 (PSC-32)	08.08.2011	07/11	18.01.2014	due to the promotion of Graseena as on 17.01.14	
80	Abdul Shabeer.C	28.01.1987	15.07.2009	15.07.2011	07/12	18.01.2014	due to the promotion of Rasheed as on 17.01.14	LWA from 23.06.2006 to 15.07.2009 and new entrant
81	Litka John	29.11.1978	10.08.2009	14.09.2011	07/10	18.01.2014	due to the promotion of Paulose as on 17.01.14	
82	Babitha.K.V	20.05.1979	28.11.2009	26.12.2011	01/11	18.01.2014	due to the promotion of James as on 17.01.14	
83	Shemina.H.	30.04.1983	30.12.2009	22.01.2012	01/11	18.01.2014	due to the promotion of Prasannalal as on 17.01.14	
84	Shyni.S.S	16.03.1982	20.02.2010	13.04.2012	01/13	18.01.2014	due to the promotion of Babu as on 17.01.14	
85	Latha.P.U	20.04.1980	01.03.2010	21.03.2012	07/11	18.01.2014	due to the promotion of Komavalli as on 17.01.14	
86	Beena.K.M (UDT)	01.05.1974	28.09.2000	24.11.2002	12/01	18.01.2014	due to the promotion of Sreedevi as on 17.01.14	Conversion
87	Subramanian.C.R	10.05.1979	01.03.2010	25.03.2012	07/12	18.01.2014	due to the promotion of Lathika as on 17.01.14	
88	Ratheesh Ravi	06.05.1984	05.03.2010	17.03.2012	07/11	18.01.2014	due to the promotion of Sebastian Kuruvila as on 17.01.14	
89	Prabhakaran.C	03.05.1973	25.03.2010	25.03.2012	07/13	18.01.2014	due to the promotion of Abdul Rahimankutty as on 17.01.14	
90	Padma	24.09.1983	25.03.2003(CES)	14.01.2007	01/14	18.01.2014	due to the promotion of Vasanthakumari as on 17.01.14	
91	Prakash.P.V	25.05.1972	23.09.2006	16.10.2008	01/14	26.01.2014	due to the promotion of Irene as on 25.01.14	
92	Yousef.V (U.D.Typist)	10.05.1972	23.01.2004	23.04.2006	01/13	01.04.2014	due to the retirment of Prasad.N as on 31.03.14	Conversion
							due to the retirment of	



93	P K Ramachandran Nair	24.07.1962	01.07.1982	27.07.1984	Exempted	01.05.2014	Parameswari Ammal as on 30.04.14
94	Uma Maheswari .N	23.01.1964	30.03.1988	13.07.1994	Exempted	30.05.2014	due to the promotion of Mathai as on 29.05.14
95	Lalithambika.G	29.07.1963	01.03.1992	28.03.2003	Exempted	30.05.2014	due to the promotion of Harikumar as on 29.05.14
96	Unnikrishna Pillai D	21.04.1962	17.03.1992	13.04.1994	Exempted	30.05.2014	due to the promotion of Padmakumar as on 29.05.14
97	T.Prakasan	12.04.1962	07.04.1995	07.04.1997	Exempted	30.05.2014	due to the promotion of Nelson as on 29.05.14
98	Mohammed Ayoob	25.05.1964	19.09.1995	20.01.1998	Exempted	30.05.2014	due to the promotion of  Mohammed Abdu Rahuman as on 29.05.14
99	A.M.Salam	01.06.1959	09.05.1996	02.07.1998	Exempted	30.05.2014	due to the promotion of Vasu Urangat as on 29.05.14
100	Haleena.K.T	04.05.1964	17.05.1996	23.05.1998	Exempted	30.05.2014	due to the promotion of Thankamani S as on 29.05.14
101	Kuriyachan	05.06.1962	29.08.1997	10.06.2000	Exempted	30.05.2014	due to the promotion of Mohanan as on 29.05.14
102	Balachandran M	17.04.1964	24.03.2001	05.04.2003	Exempted	30.05.2014	due to the promotion of Sheriya Babu Shareef as on 29.05.14
103	Vijaya Kumar	28.05.1961	29.03.2001	11.01.2008	Exempted	30.05.2014	due to the promotion of Sherly as on 29.05.14
104	Mathew Perera	28.07.1962	22.06.2006	28.07.2012	Exempted	30.05.2014	due to the promotion of Bindu as on 29.05.14
105	K.V.Geetha	27.06.1962	22.12.2006	08.01.2009	Exempted	30.05.2014	due to the promotion of Sajith as on 29.05.14
106	Sunil Kumar.C	30.05.1972	18.07.2007	09.08.2009	01/14	30.05.2014	due to the promotion of Chandran as on 29.05.14
107	Aiavesh.K.V	24.05.1977	18.07.2007	06.08.2009	01/14	30.05.2014	due to the promotion of



	,, · · · · ·				<u> </u>			Baijumon as on 29.05.14
108	Femeena Beegam	10.09.1966	04 03 2008	10.04.2010	01/14		30.05.2014	due to the promotion of
100	Pemeena beegam	10.09.1900	04.03.2008	10.04.2010	01/14		30.03.2014	Sudhakaran as on 29.05.14
109	Venukuttan.G	19.05.1975	20 04 2008	24.08.2010	01/14	,	30.05.2014	due to the promotion of
109	Veriukuttari.G	19.03.1973	29.04.2000	24.00.2010	01/14		30.03.2014	Mohandas as on 29.05.14
110	Ramakrishnan.A	30.05.1961	20 10 2008	31.10.2010	Exempted	,	30.05.2014	due to the promotion of
	Namakiisiilaii.A	30.03.1901	20.10.2000	51.10.2010	Exempled		30.03.2014	Surendran as on 29.05.14
111	Jayarani.P	30.05.1969	06.01.2009	15.01.2011	01/14		30.05.2014	due to the promotion of
	Jayaram.i	30.03.1303	(CES)	15.01.2011	01/14		50.05.2014	Saburajan as on 29.05.14
112	Manikantan Nair	26.02.1963	02 03 2009	30.03.2011	Exempted		30.05.2014	due to the promotion of
112	Wankantan Naii	20.02.1303	02.03.2003	30.03.2011	Exempled		30.03.2014	Dileepkumar as on 29.05.14
113	Arun Kumar.A	31.05.1985	04 06 2009	28.06.2011	01/14		30.05.2014	due to the promotion of
113	Arun Kumar.A	31.03.1903	04.00.2009	20.00.2011	01/14		30.03.2014	Balakrishan as on 29.05.14
114	Abdul Latheef.K.P	15.05.1976	23 03 2010	12.11.2012	01/14		30.05.2014	due to the promotion of
	Abdul Latileet.K.i	13.03.1370	25.05.2010	12.11.2012	01/14		50.05.2014	Sasidharan as on 29.05.14
								due to the promotion of
115	Binu.P.Varghese	25.05.1971	06.04.2010	03.05.2012	01/13		30.05.2014	Chandrababu Achari as on
								29.05.14
								due to the retirement of
116	Aruna.P.Nair	15.02.1972	24.04.2010	05.05.2012	01/12		01.06.2014	Janardhanan.E.P as
								on.30.05.14
117	Abraham.P.O	10.05.1971	24 04 2010	24.04.2012	07/13		06.06.2014	due to the promotion of Bindu
111	Abraham.r .O	10.03.1371	24.04.2010	24.04.2012	01713			Menon as on 05.06.14
118	Renuka Devi.R	18.01.1975	26 04 2010	24.05.2012	07/11		6.06.2014	due to the promotion of Anil
	Tronana Boviii	10.01.1010	20.0 112010	2 1100.2012	01/11			as on 05.06.14
119	Radhakrishnan.S	30.05.1974	28 05 2010	28.05.2012	01/11		6.06.2014	due to the promotion of
	rtadriakrisimari.0	00.00.1014	20.00.2010	20.00.2012	01/11		J.00.2014	Subhasree as on 05.06.14
120	Kavitha.M.S	28.03.1984	31.05.2010	06.07.2012	07/11.		09.06.2014	due to the Death of
				0.01.2012				Sreedevi.R as on 08.06.14
121	Swapna.M.R	20.11.1977	29.08.1997	14.01.2004	07/14		28.08.2014	due to the promotion of
								Prakash as on 27.08.14



122	Unnikrishnan E	01.06.1964	28.10.2002	22.07.2005	Exempted	28.08.201	due to the promotion of Shiji as on 27.08.14
123	Anithakumari.G ( UD Typist)	28.05.1971	27.03.2004	27.03.2006	07/09	28.08.201	due to the promotion of Pradeep as on 27.08.14  Convertion
124	Arshad.H	01.02.1974	05.02.2005	14.01.2009	07/14	1.09.2014	due to the Retirement of K.G. Radhamma as on 31.08.14
125	Sreeja.T	07.05.1972	08.03.2007	21.09.2009	07/14	07.11.201	due to the promotion of Amina as on 06.11.14
126	T.V.Femi	28.02.1972	31.05.2010	01.07.2012	07/13	07.11.204	due to the promotion of Mohanan.V as on 06.11.14
127	Anil James	31.05.1983	25.06.2010	23.10.2012	07/13	20.12.201	due to the promotion of Sujatha as on 19.12.14
128	Krishna Priya.R.S	03.08.1989	26.06.2010 (CES)	16.07.2012	01/14	13.01.201	due to the promotion of Chandramohanan A as on 12.01.15
129	Safeera Pallikkandy.P.K	28.04.1983	08.09.2010	28.09.2012	01/12	13.01.201	due to the promotion of P T Anilkumar as on 12.01.15
130	Soji Mol V.K	10.06.1974	08.09.2010	29.09.2012	01/13	01.02.201	due to the retirement of  Narayanankutty as on.31.01.15
131	Haridasan.N	05.05.1966	06.12.03	27.03.2006	01/15	04.02.201	due to the promotion of Johnson as on 03.02.15
132	Syamala.M	21.04.1974	02.09.2004(CES)	12.01.2007	01/15	04.02.201	due to the promotion of Unnikrishnan as on 03.02.15
133	Santhosh Binu.S.P	17.05.1976	31.03.2008	11.04.2010	01/15	04.02.201	due to the promotion of Prasanna Kumari as on 03.02.15
134	Yahya Binu Sharaf	24.05.1987	01.01.2009(CES)	16.01.2011	01/15	01.03.201	due to the Retirement of Lizy Ninan as on 28.02.15
135	Preetha.S	26.02.1983	06.07.2009	21.08.2011	01/15.	01.03.201	due to the Retirement of  Vijayakumar.K.D as on



								28.02.15	
136	Geetha. T	14.04.1969	20.11.2009 (CES)	Probation declared on 31.07.2013	Jan-13	SC	01.03.2015	due to the Retirement of Lourd Marykutty as on 28.02.15	Promoted w.e.f 01.03.2015 as per rule under Rule 13(1) (a). The incumbement qualified departmental test with in three years i.e 01/2017. Hence reassigned w.e.f. 01.03.2015
137	Anju.R.S	30.05.1983	28.01.2010	28.01.2012	01/15		08.03.2015	due to the promotion of Valsalakumari as on 07.03.15	
138	Nisa Bai.A	25.05.1976	09.03.2010	14.04.2012	01/15		08.03.2015	due to the promotion of Philipose Varghese as on 07.03.15	
139	Radhakrishnan.M	02.05.1961	18.09.2010	05.10.2012	01/11.		8.03.2015	due to the promotion of Rajasekharan Pilla as on 07.03.15	
140	Sajeena.M	12.05.1978	18.09.2010	06.10.2012	07/12		01.05.2015	due to the retirement of Lathika.K.S. as on 30.04.15	
141	Muhammed Rafeek N.H	23.12.1981	18.09.2010	06.10.2012	01/14		01.05.2015	due to the retirement of Sasikala.V as on 30.04.15	
142	Shiba.C.C	20.04.1970	18.09.2010	06.10.2012	01/14		16.05.2015	due to the Death of Gopakumar.G as on 15.05.15	
143	Deepthi.K	01.05.1981	27.09.2010	13.11.2012	01/14		01.06.2015	due to the retirement of Lilly Monachan as on 31.05.15	
144	Rajeevan Kottayi	20.05.1972	27.09.2010	28.10.2012	01/14		01.06.2015	due to the retirement of Rema Devi.B as on 31.05.15	
145	Sivalakshmi.P.S	01.06.1983	06.10.2010	06.10.2012	01/12		01.06.2015	due to the retirement of Lekshmi Devi as on 31.05.15	
146	Abhimanyu.A	08.05.1982	06.10.2010	12.10.2012	01/14		01.06.2015	due to the retirement of Salam.A.M as on 31.05.15	
147	Dhanya.K.S	30.05.1982	06.10.2010	02.11.2012	01/15	sc	01.06.2015	due to the retirement of E. P. Janardhanan as on 31.05.15	Inumbent promoted in due time, there is no need for



								applcation of Rule 13A(1) (a)
148	Nasharudeen	30.05.1972	09 10 2010	30.10.2012	01/12	20.06.2015	due to the promotion of	
170	Musaliar.H	00.00.1072	03.10.2010	00.10.2012	01/12		Antony Joseph as on 19.06.15	
149	E S Dhanapalan	05.03.1965	16 10 1989	14.07.1992	Exempted	20.06.2015	due to the promotion of	
170	2 o Bhanapalan	00.00.1000	10.10.1303	14.07.1332	Exempled		Sujatha as on 19.06.15	
150	Sajeesh.E.D	01.05.1969	18 10 2010	08.11.2012	01/12	20.06.2015	due to the promotion of	
	- Caje Com. 2.12	01.00.1000	10.10.2010	00:11:2012	01/12		Rajagopal as on 19.06.15	
151	Poul Mathew	24.05.1965	27 07 2009	27.07.2011	Exempted	20.06.2015	due to the promotion of Jobi	
	r our macron	21.00.2000	21.01.2000	2710712011	Zxomptou		as on 19.06.15	
152	Raga Priya.P.R	31.05.1978	18 10 2010	17.11.2012	01/12.	20.06.2015	due to the promotion of	
	raga i fiya.i .ix	01.00.1070	10.10.2010	17.11.2012	01/12.		Lalifaustin as on 19.06.15	
153	Remya.S.R	15.05.1984	18 10 2010	30.11.2012	01/13	20.06.2015	due to the promotion of	
155	rtemya.o.rt	15.05.1504	10.10.2010	50.11.2012	01/13	20.00.2013	Reena as on 19.06.15	
154	Mettilda.A.C	01.02.1969	02 11 2010	19.11.2012	01/14	20.06.2015	due to the promotion of Bindu	
154	Wettiidd:A.O	01.02.1303	02.11.2010	13.11.2012	01/14	20.00.2013	Susan Mathew as on 19.06.15	
155	Tiji Joseph	20.02.1971	16 11 2010	09.12.2012	07/12	20.06.2015	due to the promotion of	
	г уг обобра	20.02.1011	10.111.2010	00:12:2012	01/12		Vijayalekshmi as on 19.06.15	
156	Tittu.G.K	10.06.1988	27 03 2008	08.04.2010	07/15	19.08.2015	due to the promotion of	
	Titta.GiiX	10.00.1000	21.00.2000	00.0 112010	01710		Reshmi Varky as on 18.08.15	
157	Vinod M R	10.5.1970	17.09.2008	17.11.2010.	07/15	19.08.2015	due to the promotion of	
107	VIIIOU IVI TC	10.0.1010	17.00.2000	17.11.2010.	01710		Manju as on 18.08.15	
							due to the promotion of	
158	Sreelatha K	31.05.1975	25.06.2009	22.01.2012	07/15	19.08.2015	Aneesh Devasi as on	
							18.08.15	
159	Jaya P K	30.05.1983	06.07.2009	28.09.2012	07/15	19.08.2015	due to the promotion of Ambli	
	ouyu	00.00.2000	00.01.12000		0.720		as on 18.08.15	
160	Abu Salih M A	12.10.1980	09.09.2009	26.03.2012	07/15	19.08.2015	due to the promotion of	
			00.00.2000		0.720		Prasad as on 18.08.15	
161	Manoj Kumar K I	10.05.1974	08.09.2010	25.09.2012	07/15	19.08.2015	due to the promotion of Sanal	
		23.00.2014	33.33.2323		20		as on 18.08.15	
162	Rafeek SA	31.05.1986	08.11.2010	24.11.2012	07/15	19.08.2015	due to the promotion of	



								Murali as on 18.08.15	
163	Suhara V M	06.03.1969	27 11 2010	31.12.2012	07/15		19.08.2015	due to the promotion of Manoj	
103	Sullara v IVI	00.03.1909	27.11.2010	51.12.2012	07/13		19.06.2015	as on 18.08.15	
164	Anil Kumar T S	25.05.1974	14.02.2011	08.04.2013	07/13		19.08.2015	due to the promotion of	
104	Alli Kullai 1 3	25.05.1974	14.03.2011	06.04.2013	07/13		19.06.2015	Jayakumar as on 18.08.15	
165	Sachin H	22.02.1982	26.03.2011	22.05.2013	07/15		19.08.2015	due to the promotion of	
	Sacrilli	22.02.1902	20.03.2011	22.03.2013	07/13		19.00.2013	Seena as on 18.08.15	
									Promoted w.e.f 19.08.2015 as
								due to the promotion of	per rule under Rule 13(1) (a).
166	Mini. M K	12.05.1975	28 10 2011	31.01.2014	01/12	SC	19.08.2015	Annama Varghese as on	The incumbement qualified
	IVIIII. IVI IX	12.03.1973	20.10.2011	51.01.2014	01/12		15.00.2015	18.08.15	departmental test with in three
								10.00.13	years. Hence reassigned w.e.f
									19.08.2015.
167	Smitha Mohan.J	25.05.1983	18 06 2012	23.06.2014	07/13		19.08.2015	due to the promotion of Sivan	
	Official Worlding	25.05.1505	10.00.2012	25.00.2014	07713		13.00.2013	as on 18.08.15	
168	Dhanya.B.K	26.08.1989	18.06.2012	25.06.2014	07/14		19.08.2015	due to the promotion of	
	Dianya.b.ix	20.00.1303	(CES)	25.00.2014	07714		13.00.2013	Suresh as on 18.08.15	
								due to the promotion of	
169	Babu Varghese	29.07.1963	20.03.2012		Exempted		19.08.2015	Muhammad Shafi as on	
								18.08.15	
									Promoted w.e.f 19.08.2015 as
									per rule under Rule 13(1) (a).
170	Renju Raj. R	18.03.1989	18.06.2012	23.07.2014	Jan-17	SC	19.08.2015	due to the promotion of	The incumbement qualified
1.0	i tonja rtaji rt	10.00.1000	10.00.2012	20.01.201			10.00.2010	Asokan as on 18.08.15	departmental test with in three
									years. Hence reassigned w.e.f
									19.08.2015.
								due to the promotion of	
171	Gurupriya I L	14.04.1978	25.08.2012	23.09.2014	07/15		19.08.2015	Thomas Mathew as on	
								18.08.15	
172	Shibin G	30.05.1988	29.10.2012	31.10.2014	01/15		19.08.2015	due to the promotion of Baby	
		25.00.1000	(CES)	22.20.2027				Vinodini as on 18.08.15	
								due to the promotion of Ruby	



173	Sanalkumar K G	10.05.1971	08.03.2007	09.08.2009	01/16		24.03.2016	K P as on 23.03.2016	
174	Anwer Hasan	18.04.1979	04.03.2008	19.04.2010	01/16		24.03.2016	due to the promotion of Bijukumar K as on 23.03.2016	
175	Rajesh K K		29.04.2008	14.01.2010	01/16		24.03.2016	due to the promotion of Elisabath as on 23.03.2016	
176	Bindhu John Neelankavil	25.05.1971	26.02.2008	25.03.2010	01/16		24.03.2016	due to the promotion of Dileep S P as on 23.03.2016	
177	Sri.Vinod.K.K	08.03.1981	04.03.2008	25.04.2010	01/16		24.03.2016	due to the promotion of Nibu K as on 23.03.2016	
178	Sreekanth.A	10.05.1981	27.09.2010	25.10.2012	01/16			due to the promotion of Geetha Kumari as on 23.03.2016	
179	Ashok Kumar G	09.05.1968	22.11.2010	22.11.2012	01/16		24.03.2016	Due to Promotion of Sandhya.P as HC on 23.03.2016	
180	Arun A S	01.05.1991	17.01.2013	20.01.2015	01/16		24.03.2016	Due to promotion of Roopesh as HC on 23.03.2016	
181	Renjith.KB	18.05.1988	22.03.2013	12.08.2015	MOP-July-2015 S	SC .	24.03.2016	Due to promotion of Anithamol.P.N as HC on 23.03.2016	Promoted w.e.f 24.03.2016 as per rule under Rule 13(1) (a). The incumbement may be qualified departmental test with in three years unless he shall be reverted.
182	Vinod Kumar.T.D (UDT)	17.04.1972	13.09.1999	12.10.2001	12/03		24.03.2016	Due to promotion of Santhosh.K.N as HC on 23.03.2016	Convertion
183	Nisha Raj.S	23.01.1983	10.04.2003	09.03.2006	01/17		01.06.2017	Due to retirement of Sri. Vijayakumar as on 31.05.2017	
184	Soyamol Johny	07.11.1982	25.04.2004	21.07.2006	07/16		01.06.2017	Due to retirement of Sri. Ramakrishnan A as 31.05.2017	



185	Satheeshan.P	14.05.1978	20.01.2005	15.03.2007	01/17	08.08.2017	Due to promotion of Renuka.M.S as HC on 07.08.2017	
186	Mohanan.K	01.05.1974	20.01.2005	06.06.2007	01/17	17.11.2017	Due to promotion of Santhoshkumar.C.S as HC on 16.11.2017	
187	Prameela.K.V	30.05.1972	18.04.2005	24.04.2013	01/17	17.11.2017	Due to promotion of Nizam as HC on 16.11.2017	
188	Mujeeb.P.A (UDT)	30.05.1986	25.03.2008	03.07.2010	07/15	17.11.2017	Due to promotion of  Manojkumar.P.K as HC on  16.11.2017	onvertion
189	Ajith.S	29.03.1987	22.12.2006	14.01.2009	MOP 1/2009, 7/2017	17.11.2017	Due to promotion of Indira.V.P as HC on 16.11.2017	
190	Swaraj.P.T	26.11.1982	04.09.2007	17.10.2009	07/16	17.11.2017	Due to promotion of Santhosh Kumar.P as HC on 16.11.2017	
191	Geetha.T	14.04.1969	20.01.2009	31.07.2013	01/17	17.11.2017	Due to promotion of Kuruvila Mathunny as HC on 16.11.2017	
192	Subhash.P.R	25.08.1982	01.03.2010	24.08.2012	07/17	17.11.2017	Due to promotion of Abdul Nazar.A as HC on 16.11.2017	
193	Viju.∀	01.05.1984	26.6.2010	16.07.2012	07/16	17.11.2017	Due to promotion of Sandhya.M.S as HC on 16.11.2017	
194	Mujeeb Rahman.K.K (UDT)	22.07.1979	07.04.2008	29.04.2010	07/14	17.11.2017	Due to promotion of Shamla.H Coas HC on 16.11.2017	onvertion
195	Reshmy.C.S	30.05.1978	09.10.2010	02.04.2013	01/17		Due to promotion of Praveen Kumar.D as HC on 16.11.2017	
							Due to promotion of Krisha	



196	Safeer.A	07.05.1977	07.02.2011	07.09.2012	07/16	17.11.2017	Kumar.R as HC on 16.11.2017
197	Mridula.P.C	20.05.1979	26.02.2011	15.04.2013	07/17	17.11.2017	Due to promotion of Alengladwin as HC on 16.11.2017
198	Sreeja.S	30.05.1981	28.10.2011	27.12.2013	07/17	17.11.2017	Due to promotion of Geetha.M as HC on 16.11.2017
199	Mini.L	25.01.1983	13.04.2012	23.04.2014	07/17	17.11.2017	Due to promotion of Lillykutty  Joseph as HC on 16.11.2017
200	Prasanthi.R (UDT)	05.05.1972	21.04.2008	25.07.2010	01/17	17.11.2017	Due to promotion of Suhara.K as HC on 16.11.2017
201	Suchithra.L	10.05.1985	25.06.2012	26.06.2014	07/16	17.11.2017	Due to promotion of Habeeba.N.V as HC on 16.11.2017
202	Remya.K.R	01.01.1985	25.08.2012	01.09.2014	07/17	17.11.2017	Due to promotion of Radhamany.K as HC on 16.11.2017
203	Sooraj.M	09.09.1990	25.08.2012	28.07.21015	07/16	17.11.2017	Due to promotion of Chitrra  Venkidesh as HC on  16.11.2017
204	Lekshmi.J.S	16.05.1985	12.08.2013(CES)	14.08.2015	07/14	17.11.2017	Due to promotion of Nazeema as HC on 16.11.2017
205	Jyothi J	14.04.1991	19.10.2013	07.11.2015	07/15	17.11.2017	Due to promotion of Santhosh Kumar.K as HC on 16.11.2017
206	Sona K C	18.12.1976	24.10.2013	24.10.2015	01/16	17.11.2017	Due to promotion of Shakkela.S as HC on 16.11.2017
207	Anilkumar.A.R	15.05.1973	08.03.2016	04.04.2018	01/17	05.04.2018	Due to promotion of Kumari Jayasree.S.I as HC on



							16.11.2017
208	Krishnakumar.S.S	10.05.1977	08.03.2016	30.03.2018	07/16	31.03.2018	Due to promotion of Sudhakumari.K.S as HC on 16.11.2017
209	Sleeba George	31.05.1976	08.03.2016	30.03.2018	07/16	31.03.2018	Due to promotion of Uthaman.R as HC on 16.11.2017
210	Beena Varghese	30.05.1970	01.01.2009	14.01.2011	01/18	i.e. last day of Dept	Due to promotion of Sri.George Philip as HC on 16.11.2017.

