



KERALA WATER AUTHORITY

Jalabthavan

Thiruvananthapuram-695033

Kerala

PROCEEDINGS OF THE MANAGING DIRECTOR, THIRUVANANTHAPURAM

Sub:- Virtual IT Cadre implementation in KWA

No: 2606/AE1(IT)/2016/KWA

Dated: 06.08.2016

Read:- 1.Resolution No. 10351 of the 386th meeting of KWA held on 20-02-2016
2.Decision in the HLC meeting held on 18.07.2016

The lack of availability of skilled resources in the area of Information Technology and Project Management is creating dependency on external agencies in the implementation of e-Governance projects in Kerala Water Authority.

The Authority vide resolution No. 10351 has resolved to form a Virtual IT cadre in KWA and develop in a phased manner based on which interested staff were requested to communicate their willingness before 30.06.2016 to join the Virtual IT Team. 20 applications were received within the last date (as per the list of incumbents attached) and the details were placed before the HLC on 18.07.2016.

The HLC approved the induction of the 20 employees into the Virtual IT Cadre with the following terms and conditions:

1. All the 20 staff who has applied within the stipulated time shall be inducted into the Virtual IT Cadre in KWA; they shall be provided with adequate training for enabling them to handle IT related jobs.
2. There shall be no extra remuneration provided to the staff for the work done under the Virtual IT Cadre.
3. The staff shall be provided with necessary infrastructure like laptop, net connection, CUG etc if the nature of job allotted to them demands for the same. The Secretary KWA is entrusted for procurement of the infrastructure after due assessment.
4. The performance of the employee will be observed for a period of one year and based on the performance they will be regularized in the virtual IT cadre.



5. An entry regarding the officer's induction into Virtual IT Cadre shall be made in service book if the performance of the employee within Virtual IT Cadre is found satisfactory.
6. As far as possible, an employee included in virtual IT cadre shall not be transferred. If a transfer becomes inevitable this shall be made with the consent of IT Wing only.

Under the above circumstances, sanction is hereby accorded for the formation of Virtual IT Cadre in KWA based on the above mentioned terms and conditions.

#approver

#designation

Sd/-

Ajit Patil IAS

Managing Director

To

The Chief Engineer(HRD & GL)

Copy To

TA to MD, CA to TM, CA to CE (HRD), CA to FM & CAO/ CE(SR), CE (CR), CE (NR),
CE(PPD)/Secretary/EE(IT)/AO (Admin)/ Incumbents/ Controlling Officers of
Incumbants

* The document is digitally approved. Hence signature is not needed



PROCEEDINGS OF THE CHIEF ENGINEER (HRD & GL)

Sub:- KWA - Estt - Virtual IT Cadre initiated to support the IT Unit in its functioning in Kerala Water Authority-Working Arrangement - orders issued.

KERALA WATER AUTHORITY

No.KWA/JB/E.5/15829 /2016.

Dated, Thiruvananthapuram, 17.10.2016.

- Read:1. Proceedings No. 2606/AE1/(IT)/2016/KWA dated, 06.08.2016
2. Proposal submitted by the Secretary, Kerala Water Authority, Thiruvananthapuram.

ORDER

The Virtual IT Cadre was initiated to support the IT Unit in its functioning. Considering the acute shortage of staff in IT Unit, the following incumbents are transferred on working arrangement for one year for the smooth functioning of Virtual IT Unit.

1. Sri.Ratheesh Babu.G, Operator, PH Section, Medical College under Sewerage Sub Division (North), Pattoor.
2. Sri.Baiju.S, Operator, Filter House Section under HQ Sub Division, Vellayambalam
3. Sri.Ratheesh.S, Operator, WS Sub Division, Aruvikkara
4. Sri.Sudheer.S.V., Operator, PH Section, Parappanangadi under Office of the Superintending Engineer, PH Circle, Kozhikode.

The controlling officers are directed to relieve the incumbents with immediate effect. Sl.No. 1 to 3 will report before the Secretary, Kerala Water Authority, Jalabhavan, Vellayambalam, Thiruvananthapuram and Sl.No. 4 will report before the Superintending Engineer, PH Circle, Kozhikode and shall act as per the direction of the Secretary, Kerala Water Authority, Jalabhavan from time to time.

Sd/-

Chief Engineer (HRD & GL)

To

The incumbents (Through Controlling Officer)

Copy to:-The Chief Engineer, Southern Region, Thiruvananthapuram
Northern Region, Kozhikkode

Copy to:-The Superintending Engineer, PH Circle, Thiruvananthapuram/Malappuram

Copy to: The Executive Engineer,

Copy to: The Secretary, Kerala Water Authority, Jalabhavan, Thiruvananthapuram

Forwarded/By Order

Senior Superintendent(i/c)