

10

**Minutes of the 313th meeting of KWA held on 27/09/2008 at
9.30 a.m. in the Kerala Water Authority Conference Hall,
Aruvikkara, Thiruvananthapuram.**

Members Present:

1. Sri. K. Jayakumar IAS	Chairman
2. Sri. Illickal Augusty	Member
3. Sri. C.Ravindran	Member
4. Sri. M. S. Gopakumar	Member
5. Sri. C. Suresh Babu	Managing Director
6. Sri. T. P. Mohanlal	Technical Member
7. Sri. V. K. Girijavallabhan, IA & AS	Accounts Member

Leave of absence:

1. Sri. Velayudhan Vallikkunnu	Member
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Item No. I (1) *Confirmation of the Minutes of the 312th Meeting held on 08/09/2008*

The Authority confirmed the minutes of the 312th meeting held on 08/09/2008.

Item No. I (2) *Review of action taken in the previous meetings*

The Authority reviewed the Action Taken Report.

Item No. I (3) *Review of schemes under JBIC financial assistance*
The Authority reviewed the progress of the Water Supply Schemes taken up with JBIC financial assistance in detail. The Authority noted that the progress achieved against the targeted progress is only 40%. The commissioning of the scheme as envisaged may get delayed with the present progress. The Authority reviewed in detail the reasons for the poor progress and the corrective measures taken to overcome the same. It expressed its displeasure on the attitude of the concerned officers in achieving the targeted progress of the work. The Managing Director reported that there are delays in getting permission from the local bodies as well as from the PWD for laying the pipeline along the road. Moreover there are instances of public opposition owing to the inconvenience caused during execution of the

work. Mobilization of adequate and experienced man power by the consultant is a problem for them. All these aspects attribute for the delay already occurred. It is informed that the schemes are now expected to be commissioned by December 2009. The Authority members also visited some of the work sites near Aruvikkara for an on the spot information. The Authority directed the Managing Director to take urgent corrective measures for the satisfactory execution of the work connected with the project so that the scheme can be commissioned as targeted. The Authority noted that JBIC project is one of the major projects taken up by the State Government with a huge financial outlay and hence any laxity on the part of the officers attributing to the delay in completing will be viewed very seriously and dealt with accordingly.

Item No. I (4)

Rationalization of Water Tariff

The Chairman reported to the Authority that the Government had approved the request of Kerala Water Authority for the rationalization of the water tariff. By the revision now approved by the Government, it is expected that the Kerala Water Authority can achieve an increase in the revenue collected by around Rs. 130 crores a year. The Authority noted that most of the Government departments are yet to clear the dues of Kerala Water Authority even though the department heads including Secretaries at Government level were requested to do the needful. The Chairman directed the Managing Director to make out a list of such defaulting departments and forward to Government so that a meeting with the concerned Secretaries can be convened at the level of the Government Chief Secretary and persuade them to clear the dues.

The Authority also directed the Managing Director to conduct one more revenue adalat at all districts allowing one time settlement for the defaulting consumers to clear the dues. Also opportunity shall be given to regularize the unauthorized connections taken by the public at large on self declaration basis. The unauthorized connections identified thereafter shall be disconnected and action as per the regulation including provisions in the ordinance shall be initiated. The adalat shall be conducted during the months of November-December 2008 after giving wide publicity.

The Chairman reported to the Authority that allowing Kerala Water Authority for the one time settlements of arrear due to KSEB by paying Rs. 250 cores is under the active consideration of the Government and directed the Managing Director to explore the possibilities of mobilizing the amount. The Managing Director informed that a meeting of the senior Managers of the major banks will be convened at the earliest. The Chairman directed the Managing Director that the current dues of the KSEB shall be paid promptly then and there. For any default for the payment even after sufficient funds are made available to the concerned officers shall be viewed seriously and the responsible officers shall be taken into task. The Authority directed the Managing Director to convene a meeting of all the field officers from the rank of Executive Engineer and above immediately to clarify the position.

Item No. II (1) JBIC Assisted Kerala Water Supply Project-Thiruvananthapuram scheme- Package II - Transmission main - Variation due to Extra Items-approval

Res. No. 7810 The Authority noted the item in detail and as recommended by the Technical Committee, the Authority **resolved to approve the variation amounting to Rupees 71,28,141/- as noted below.**

Summary of Extra Items:-

SI No.	Description	Extra Cost
1	Shifting the existing house sewer connections at Poojappura	Rs.51,874/-
2	Diesel Generator Room at Powdikonam(Protection work)	Rs.46,870/-
3	Construction of Coffor Dam	Rs.2,36,250/-
4	Expansion joint	Rs.11,00,000/-
5	Road formation work	Rs.56,93,147/-
	Grand Total	Rs.71,28,141/-

It was also noted that the Authority had already approved Rs.260 lakhs towards enhancement of provisional sum vide resolution no.7372 dated 07.05.2007 and extra items of work amounting to Rs.181 lakhs vide the resolution no. 7594 dated 16.02.2008. Thus total excess for the Package II works of Thiruvananthapuram Scheme would be Rs.512.28 lakhs (6.49%) over the accepted contract sum of Rs.7889.72 lakhs.

Item No. II (2)

JBIC assisted Kerala Water Supply Project- Kozhikode Scheme – Package III works- Variation approval

Res. No. 7811

The Authority noted the agenda item in detail and the recommendations of the Technical Committee. On the basis of the recommendation, the Authority **resolved to approve an excess of Rs.6,58,87,397/- for the Kozhikode Contract package III as detailed below.**

Abstract of Variation Statement

Sl. No		EXCESS (Rs.)	SAVINGS (Rs.)	NET VARIATION (Rs.)
I	BOQ			
	uPVC pipes - City Area & Rural Area	8,64,97,096	6,38,46,435	2,26,50,661
II	Non BOQ			
1	New items - City Area & Rural Area	1,55,30,530	--	1,55,30,530
2	uPVC Fabricated fittings instead of injection moulded Fittings - City Area	91,60,564	22,53,915	69,06,649
3	uPVC Fabricated fittings instead of injection moulded Fittings - Rural Area	2,63,12,942	55,13,385	2,07,99,557
	Sub Total			4,32,36,736
	Total	13,75,01,132	7,16,13,735	6,58,87,397

The Authority also noted that including the excess approval previously approved for the package, the over – all excess as on date will be 15.08% as noted in the table below.

Over all Excess as on date:

1	Contract Sum	Rs. 148,33,88,414.00
2	Enhancement in Provisional Sum already approved	Rs. 15,80,00,000.00
3	Excess Approval proposed now	Rs. 6,58,87,397.00
4	Total Excess (2 + 3)	Rs. 22,38,87,397.00
5	Overall excess (%)	15.08

Item No. II (3)

JBIC Assisted Kerala Water Supply Project - Meenad and adjoining villages Packages III – Distribution System – Variation for uPVC Pipes and Specials and DI pipes - approval

Res. No. 7812 The Authority noted the excess amounts for which sanction is sought now and also the overall excess involved in the Package III works of Meenad as on date.

After considering the item in detail, the Authority resolved to approve the excess amount of Rs. 3, 90, 88,365.24 for uPVC pipes and specials and DI pipes and Rs. 2, 76, 61,000 towards provisional sum. With these approvals, the overall excess in Meenad Package III contract will be Rs. 9, 08, 32,184.24 (14.13%) as summarized below:

Excess approved as per this resolution:

1. upVC specials	: Rs.2,24,21,267.60
2. upVC pipes	: Rs.1,64,51,667.64
3. DI pipes	: <u>Rs. 2, 15,430</u>
Sub Total	: Rs. 3, 90, 88,365.24
4. Provisional Sum	: Rs. 2, 76, 61,000.00
Total	: Rs.6, 67, 49,365.24

Excess previously approved:

(1) In Provisional Sum	: Rs. 1, 96, 63,000
(2) Due to conversion of 80mm and 100mm DI to PE pipe	: Rs. 44, 19,819
Sub Total	: Rs. 2, 40, 82,819
Overall excess as on date	: Rs.9, 08, 32,184.24 (14.13%)
(Contact Sum = Rs. 64, 26, 95,515)	

Item No. II (4) JBIC Assisted Kerala Water Supply Project - Pattuvam and adjoining villages Packages III – Distribution System – Variation for uPVC/DI Pipes and Specials – approval

Res. No. 7813 The Authority noted the Agenda Notes in detail. As on date an enhancement of provisional sum from Rs 50 lakh to 109 lakh was approved by the Board vide Resolution No 7528 dated 31.10.2007 and also an excess of Rs. 6154504/- due to conversion of 100 mm and 80 mm DI pipes into PE pipe vide Resolution No, 7687 dated, 31.05.2008. Thus, the overall excess already approved for the Pattuvam Package III contract will be Rs. 5,72,49,005/-(9%)

The Authority discussed in detail the present request and after considering the recommendation of the Technical Committee, resolved to approve the excess amount of RS 4,51,94,501/- for the variation in uPVC and DI pipes and specials as per the break up given below.

Excess:-

1. uPVC pipes	: Rs. 63,72,709/-
2. uPVC specials	: Rs.1,44,07,915/-
3. DI pipes	: Rs.1,94,78,130/-
4. DI Fittings	: <u>Rs 81,13,826/-</u>
Total	: Rs.4,83,72,580/-
Discount @ 6.57 %	: Rs 31,78,079/-
Net Total	:<u>Rs 4,51,94,501/- (7.27%)</u>

Item No. II (5) JBIC Assisted Kerala Water Supply Project – Public awareness campaign – proposal for pilot programme in Kozhikode

The Authority discussed the item in detail and noted that the public awareness campaign has to be done at Government level by Kerala Water Authority and outsourcing the same is not proper. With these observations, the Authority declined to approve the proposal.

Item No. II (6) JBIC Assisted Kerala Water supply Project – Proposal for award of video documentation contract

Res. No. 7814 The Authority noted the item and observed that a proper documentation of the Managerial, Technical, Financial and the benefits brought to the public have to be done which is the need of the day. Hence picturising does not serve the purpose. The Managing Director informed that the proposal given by M/s. KSFDC include the observations made by the Authority. considering the explanation given by the Managing Director the Authority **resolved to approve in principle the proposal to allow the Consultants (TECC) to carryout the video documentation work through M/s. KSFDC at a total cost of Rs. 20 lakhs, being the accepted provision in the consultancy contract for the Item with the condition that the video documentation made shall contain the observations noted above.**

Item No. III (1) Setting up of PVC pipe manufacturing unit at Kerala Permo pipe factory premises

The Authority noted the item in detail. The Managing Director, who is the Chairman and Managing Director of KPPF, explained about the decisions taken in the last Director Board Meeting.

After discussion, the Authority directed the Managing Director to place fresh detailed note in the next meeting along with the following details.

1. Land required for setting up the factory and its transfer.
2. Detailed note on technical and financial matter including proposal for fund raising.
3. The realistic reassessment of the project including marketing.
4. Whether can be registered as an SSI unit.

Item No. III (2) Procurement of CI Specials – CID Joints, Valves, etc for the routine maintenance of schemes – Inclusion of price variation clause in the NIT – Sanction

Res. No. 7815 The Authority noted the item in detail and considering the volatile situation of the market **resolved to allow inclusion of standard price variation clause as per the DGS & D norms in the NIT for the supply of cast iron materials/specials arranged on centralized purchase system so as to over come the escalation of cost and to get a reasonable rate.**

Item No. III (3) Administrative Sanction for the procurement of Bleaching Powder required for treatment process of water for the period from January 2009 to December 2009 – prior approval

Res. No. 7816 The Authority noted the item and **resolved to accord Administrative Sanction for the procurement of approximate 2131 MT Bleaching powder through open tender system for the year 2009.**

Item No. III (4) Administrative Sanction for the procurement of Alum required for treatment process of water for the period from January 2009 to December 2009 – prior approval

Res No. 7817 The Authority noted the item in detail. The Managing Director reported that the total quantity required for the next year is 2662 MT against 2500mt shown in the notes as additional quantity is required for the Water Supply Scheme commissioned recently. The Authority after discussion **resolved to accord Administrative sanction for the procurement of 2662 MT of them required during the year 2009 for the treatment of water through open tender system.**

Item No. IV (1) Augmentation of WSS to Kannur/Thalassery/Mahe and adjoining Panchayat-Laying gravity main with 200mm AC Class 10 pipe from OH Tank, Thana to Chettipeedika sump – Revised Estimate

Res. No. 7818 The Authority noted that the proposal is for approving the revised estimate of the work for laying gravity main for Augmentation of Water Supply Scheme to Kannur/Thalassery/Mahe executed during the year 1992-93 which is 15 years ago. Till this time the RE was not got approved from the competent authority. The Managing Director informed that there is an audit objection on the particular work for making payment without the RE getting approved. The Authority noted the delay with displeasure and observed that the Authority has no other way but to approve the Revised estimate. After discussion, the Authority **resolved to approve the Revised Estimate for the work of laying gravity main with 200mm AC class 10 pipe from OH Tank, Thana to Chettipeedika sump for Augmentation of WSS to Kannur/Thalassery/Mahe and adjoining Panchayat for an amount of Rs.2,40,114/- which is 86.50% excess over the tendered PAC of Rs.1,28,746/-.** The Authority also directed the Managing Director (1) to get the explanation of the concerned officer for the delay and (2) to present the list of REs pending approval along with the salient details in the next meeting.

Item No. IV (2) CARWSS to Madappally Vakathanam and Karukachal villages – Construction of well cum pump house and laying raw water pumping main to treatment plant - Revised Estimate

The Authority noted the item and after discussion directed the Managing Director to place the item before meeting specifically convened for considering the Revised Estimate along with detailed justification for the deviation/extra item.

1. Why huge excess in the RE and the reason there of
2. Why the RE was not got approved till date.
3. Whether the final bill paid and if not the final bill amount as on 31/03/2008.
4. How the circumstances leading to RE can be avoided hereafter.

Item No. IV (3) WS Augmentation to Parur Municipality and adjoining Panchayats, improvements to Chowara Head Works and laying pumping main from Chowara to Parur sump.

The Authority discussed the item and endorsed the views of the Government on the request of M/s. KSCC Ltd.

- Item No. IV (4)* TRP– WSS to Ward I,II,III & XXVI-Pukkulam and Perumpuzha coastal areas of Paravoor Municipality
- Res. No. 7819** The Authority discussed the item in detail and observed that all the TRP works has to be completed by March 2009. Considering the emergency and the recommendation of the Managing Director resolved to sanction for awarding the work of WSS to Ward I,II,III & XXVI of Pukkulam and Perumpuzha coastal areas of Paravoor Municipality to the lowest tenderer, Sri.K.Sathyadevan, Krishnalayam, Mundackal at the recommended amount of Rs.67,40,661/- which is 50% above estimate PAC of Rs.44,93,774/-
- Item No. V (1)* Printing and Supplying of Kerala Water Authority Calendar for 2009 – Sanction
- Res. No. 7820** The Authority noted the item and resolved to accord sanction for printing 6000 Nos. of KWA calendar for the year 2009 in multi colour imprinting the major achievements during the year.
- Item No. V (2)* KWA-Estt. – Adhoc bonus/Festival Allowance/Onam Advance to employees and Festival Allowance to Pensioners for the year 2008 – Ratification
- Res. No. 7821** The Authority resolved to ratify the action of the Managing Director for extending the benefits of the GO (P) No.388/2008/Fin. dated, 30.08.2008, GO (P) No.389/2008/Fin. dated, 30.08.2008 and GO (P) No.390/2008/Fin. dated, 30.08.2008 to the Kerala Water Authority also in anticipation of formal approval from the Authority.
- Item No. V (3)* TA Bill of Sri. P. C. Vijayakumar - Sanction
- Res. No. 7822** The item relates to the request for approval of the journey performed by the former Managing Director to Delhi for attending the meetings relating to the JBIC project. The Managing Director informed that three years had elapsed since the date on which the journey was performed and requested approval from the Authority ratifying the action of the former Managing Director Sri. P. C. Vijayakumar for the journey and making payment to M/s. ODPEC. After discussion, the Authority resolved to ratify the action of Sri. P. C. Vijayakumar, former Managing Director performing journey to New Delhi for attending the meeting relating to JBIC project and for making the payment to M/s. ODPEC for the ticket purchased for the air journey.

- Item No. V (4)* Construction of Sewage Treatment Plant at Muttathara under JNNURM – Issue of No Objection Certificate
- Res. No. 7823** The Authority after discussion resolved to issue NOC to the Corporation of Thiruvananthapuram for the construction of Sewage Treatment Plant in the land owned by Kerala Water Authority in Muttathara village comprised in Sy. No. 2610 and 2615 to the extent required with the condition that the right of the property and ownership of the land vests with Kerala Water Authority only.
- Item No. VI (1)* Reassessment of water charges at domestic rate
- Res. No. 7824** The Authority considered the item and resolved to treat the connection having consumer No. UPW/136/S, in favour of Smt. Sreekumari, as domestic with effect from 1/94 onwards on the strength of the certificate of the corporation and to reassess the water charge and fine as detailed below after collecting necessary renewal dues and conversion fees fixed for the purpose.
- i) The connection may be treated as non-domestic from 7/86 to 12/93 and the arrears with 2% fine may be calculated from 4/99 till date.
 - ii) The water charges from the period of obtaining TC up to the date of disconnection may be treated as domestic and the amount may be reassessed.
 - iii) The reconnection does not renewal fees from 4/99 is to be remitted at the time of reconnection.
 - iv) The consumer should apply for conversion through a licensed plumber.
- Item No. VI (2)* Adjustment/ waiving of water charges
- Res. No. 7825** The Authority considered the item and resolved to adjust the amount of Rs. 64,794/- in the computer database and the consumer should apply for conversion through a licensed plumber after remitting the renewal fees, fine for non conversion, fine for un authorized extension and inside installation.
- Item No. VI (3)* ARWSS to Veliyannur and adjoining villages phase II and Kallara villages-Supplying, laying, commissioning of pumping main for an approximate length 4420m with 350mm DI K9 pipe from CW Sump site to OHSR at Jathikkamala –Tender

Res. No.7826 The Authority considered the item in detail and observed that even if the work is retendered, getting a better offer is remote and hence resolved to award the work “ARWSS to Veliyannur and adjoining villages phase II and Kallara villages-Supplying, laying, commissioning of pumping main for an approximate length 4420m with 350mm DIK9 pipe from CWPH at TP site to OHSR at Jathikkamala” to the lowest tenderer Sri. K.J.Rajan at his quoted rate of Rs. 2,53,50,000/- which is about 93.18% in excess over the estimated cost of Rs. 1,31,22,785/- (as per SoR 2007).

Item No. VI (4) Revised Estimate for the work of construction of 4 Nos. clarifier at Thirumala under Interim Augmentation of Water Supply Scheme of Thirumala zone – Approval

The Authority noted the item and after discussion directed the Managing Director to place the item before meeting specifically convened for considering the Revised Estimate along with detailed justification for the deviation/extra item.

1. Why huge excess in the RE and the reason there of
2. Why the RE was not got approved till date.
3. Whether the final bill paid and if not the final bill amount as on 31/03/2008.

Item No. VI (5) TRP-Augmentation of WSS to Thalassery Municipality-Strengthening of distribution system (Phase III Part)- supplying, laying, testing and commissioning of distribution in 'C' Zone using 500mm D1 to 250mm D1 and 160mm PVC to 75mm PVC – Tender

Res. No. 7827 The Authority discussed the item in detail and observed that all the TRP works has to be completed by March 2009. Considering the emergency and the recommendation of the Managing Director, the Authority resolved to sanction for awarding the work Augmentation of Water Supply Scheme to Thalassery Municipality-Strengthening of distribution system (Phase III Part)- supplying, laying, testing and commissioning of distribution in 'C' Zone using 500mm D1 to 250mm D1 and 160mm PVC to 75mm PVC to the lowest tenderer, M/s. Reena Engineers & Contractors Pvt. Ltd., at his negotiated amount of Rs.3,93,23,746/- which is 78.51% above tendered PAC of Rs. 2,21,27,350/-

Item No. VI (6) TRP-Augmentation of WSS to Thalassery Municipality – Strengthening of distribution system (Phase III Part) –Supplying, Laying, testing and Commissioning of distribution in 'K' GRID III Zone using 450mm DI to 200mm DI pipes and 160mm PVC to 75mm PVC pipes-Tender

Res. No. 7828 The Authority discussed the item in detail and observed that all the TRP works has to be completed by March 2009. Considering the emergency and the recommendation of the Managing Director, the Authority **resolved to sanction for awarding the work of Augmentation of Water Supply Scheme to Thalassery Municipality- Strengthening of distribution system (Phase III Part) -Supplying, Laying testing and Commissioning of distribution in 'K' GRID III Zone using 450mm D1 to 200mm D1 pipes and 160mm PVC to 75mm PVC pipes to the lowest tenderer, Sri.K.Kannan, Amrutham, Chirakkal.P.O.,Kannur at the quoted rate of Rs. 3,94,86,677/- which is 76.83% above tendered PAC of Rs2,23,30,304/-**

Item No. VI (7) TRP-Augmentation of WSS to Thalassery Municipality Strengthening of distribution system (Phase III Part) – Supplying, Laying testing and Commissioning of distribution in 'K' zone – GRID II Zone using 450mm DI Pipes – Tender

Res. No. 7829 The Authority discussed the item in detail and observed that all the TRP works has to be completed by March 2009. Considering the emergency and the recommendation of the Managing Director, the Authority **resolved to sanction for awarding the work of Augmentation of Water Supply Scheme to Thalassery Municipality- Strengthening of distribution system (Phase III Part) -Supplying, Laying testing and Commissioning of distribution in 'K' zone -GRID II Zone using 450mm DI Pipes to the lowest tenderer, Sri. M.M.Varghese Ernakulam at his negotiated amount of Rs.4,08,88,309/- which is at an overall excess of 76.74% above the tendered PAC of Rs.2,31,34,250/-.**

Item No. VI (8) Misappropriation of revenue collection in World Bank Project Sub Division, Nedumangadu – Decision on liability

The Authority discussed the item in detail and observed with displeasure that inordinate delay had occurred in taking timely action against the accused at the appropriate time there by saving the accused from disciplinary action. The Authority directed the Managing Director to obtain specific legal advise on procedure for

taking further action under civil or criminal procedure to recover the loss and whether the limitation period is over and if so regarding any possibility to overcome the same. The Authority also directed the Managing Director to take disciplinary action against the officers responsible for not taking appropriate action at the right time against the accused. A detailed note along with the above details shall be placed in the next meeting for its information and consideration.

Item No. VI (9) KWA-Estt. – Adhoc Augmentation to Kochi Water Supply Scheme –Land Acquisition – continuance sanction of posts

Res. No. 7830 The Authority resolved to take up the matter of continuance sanction of 8 posts up to 31.03.2006 and one post thereafter up to 31.03.2007 for the land acquisition works of Adhoc Augmentation to Kochi Water Supply Scheme with Government.

Item No. VII (1) Revision of tariff for water supplied to Tanker Lorry

Res. No. 7831 The Managing Director informed the Authority that the present rate at which water is given to tanker lorries is Rs. 24.00 per kilo litre. As the water tariff has since been revised, the water supplied through lorries shall also to be revised. The maximum rate chargeable as per rate chart for a water supply connection based on the revised tariff is Rs. 25.00 per kilo litre at industrial rate. After discussion the Authority resolved to fix the rate of water supplied to tanker lorries as Rs. 30.00 per kilo litre applicable throughout the state and a notification to this effect shall be issued immediately.

Item No. VII (2) Setting up of Packaged Drinking Water Plant at Aruvikkara - Tender

Res. No. 7832 The Managing Director informed the Authority the following for its consideration.

The tenders invited for setting up of the packaged drinking water plant at Aruvikkara was opened on 18/8/2008 and only one offer i.e. from M/s. Wacorp Hyundai India Ltd., Vellappally Brothers Joint venture was received. The amount quoted by them was Rs. 5,21,29,442/- and on negotiation they had reduced the amount to Rs. 4,90,00,000/-. The amount provided in the approved project report for the work was Rs. 193.00 lakhs. The tender committee which met on 25/09/2008 discussed the tender in detail and

decided to get the observation of M/s. KITCO for the huge variation in the amount quoted. The High Level Committee had a further discussion with the contracting firm regarding the lay outs and on the different units provided for the plant. The firm had offered to do away with certain units which are not critical for the plant. Accordingly the firm gave a revised offer after eliminating/reducing certain units for an amount of Rs. 4,14,72,968/-. The firm had agreed to complete the work in 9 months time.

The Managing Director requested to consider the tender in order to avoid further delay as the project was declared in the Assembly by the Minister for Water Resources.

The Authority discussed the tender in detail and **resolved to accept the offer in principle. However the whole project has to be reviewed and the feasibility reworked through a third party who is well conversent of these type of projects. The Authority further resolved to forward the proposal to Government for prior approval being a single tender along with the third party feasibility report.**



SECRETARY



MANAGING DIRECTOR



CHAIRMAN