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KERALA WATER AUTHORITY

Jalabhavan
Thiruvananthapuram – 695033
Kerala - India

PROCEEDINGS OF THE MANAGING DIRECTOR THIRUVANANTHAPURAM

PRESENT : Binu Francis IAS

Sub: KWA-Estt- Compassionate Employment Scheme- Appointment of **Sri Fensen Francis**, S/o Late Francis M J, Draughtsman Grade II at P H Sub Division, Cherthala-Orders issued.

No. **KWA-JB/3378/2024-E8**

Dated:21-07-2024

- Read:
1. G O (P) No. 12/99/P&ARD dated 24-05-1999.
 2. G O(P) No. 32/2007/Plg, dated 07-06-2007.
 3. Application dated 12/09/2023 submitted by Sri Fensen Francis.
 4. Letter No.DCALP/13206/2023-A7,dated 19-02-2024 from the District Collector, Alappuzha.
 5. This office letter of even No. dated 18-04-2024 to the Government.
 6. സ.ഉ(കൈ)നം 33/2024/WRD dtd :28-05-2024.
 7. Government letter No. ജവി-സി 2 /144 / 2023 -ജവിവ, dtd:31-07-23.

ORDER

1. Based on the Government orders cited under read 1st and 2nd Sri Fensen Francis, S/o Late Francis M J, Draughtsman Grade II at P H Sub Division, Cherthala has submitted application for Employment Assistance under Compassionate Employment Scheme vide read 3rd cited. As per the Resolution No. 10732 of the 404th Kerala Water Authority Board Meeting, the Authority resolved that the applications under

Compassionate Employment Scheme are to be submitted to Government after observing necessary formalities as per the rules in force without placing the same before the Kerala Water Authority Board for recommendation.

2. The application had been submitted to Government along with the verification report from the District Collector, Alappuzha as cited under read 4th and 5th. Now the Government of Kerala vide read 6th accorded sanction for appointing Sri Fensen Francis as Draughtsman Grade I based on the recommendations from the District Collector, Alappuzha.

3. In these circumstances, considering the direction received from Government vide read 6th and 7th, Sri Fensen Francis, S/o Late Francis M J, Draughtsman Grade II at P H Sub Division, Cherthala is provisionally appointed as Draughtsman Grade I in the scale of pay of 36500-89000 under Compassionate Employment Scheme.

4. In the above said circumstances, **Sri.Fensen Francis is appointed as Draughtsman Grade I and posted to Water Supply Project Sub Division, Haripad in the existing vacancy.**

5. The appointee shall join duty within 15 days on receipt of this order failing which the appointment will be liable to be cancelled without further notice. The date of joining /non joining duty shall be reported to this office on time.

6. The appointee shall be on probation for a period of two years on duty within a continuous period of three years.

The appointee shall produce the following original documents at the time of joining duty.

- a. Certificate to prove the age and qualifications.
- b. Medical Fitness Certificate obtained from a Medical Officer not below the rank of Civil Surgeon with finger impression and photo attested as prescribed in G.O(P) No.20/2011/P&ARD dated, 30/06/2011.(published in Kerala Water Authority website).
- c. Duly filled Annexure I Form for Police Verification as per G.O(P) No.79/2009/Home dated 05/06/2009.
- d. Form for "Details of the movable and immovable properties to be filed at the time of joining service" as per G.O(P)NO.171/2016/Fin dated, 15/11/2016
- e. Recent Passport size photograph.
- f. Identification Proof.(Voters Identity Card/Aadhar Card).

As per G.O (Rt) No.5/2018/P & ARD dated 21.02.2018 the candidate should submit a declaration to Managing Director, Kerala Water Authority at the time of joining that he must give lifelong protection to mother or father/widow / widower of the deceased

employee. Moreover he shall protect minor sisters / brothers of the deceased employee, if any, till they attain majority. (This shall be recorded in the Service Book of the incumbent without fail.)

The following action should be taken by the Head of Offices/Controlling Officers concerned while admitting the candidate to join duty after verification :-

- The joining report of the incumbent shall be reported to this office without fail.
- **e-Service Book** should be opened within 7 days from the date of joining.
- The following documents of the candidates shall be forwarded to this office within two weeks from the date of joining duty without delay.
 - i. Attested copies of the pages of Service Book containing Name, address, personal identification marks, finger impressions, signature, date of joining duty, (i.e., e- Service Book pages 1,2,3,7 & 28) details of previous service recorded, if any and copy of identification certificate pasted in the Service Book of the incumbents as stipulated in the G.O.(P) No.20/2011/P&ARD Dated, 30.06.2011.
 - ii. The duly filled up Annexure I Form for Police Verification of the incumbents at the time of their joining duty.

The employment assistance ordered under the scheme will be cancelled if and when Government find out that there was any suppression or misrepresentation of any material facts on the part of the applicant at the time of forwarding the application during the course of enquiry conducted by Kerala Water Authority.

The candidate is also informed that Kerala Water Authority has decided to make applicable Government Order vide G.O (P) No. 20/2013/Fin dated, 07/01/2013 regarding the new pension scheme in Kerala Water Authority with effect from 01/04/2013 which shall be applicable to all appointment made thereafter.

The office posted may change according to the upcoming of General Transfer Orders.

Binu Francis IAS

JOINT MD KWA

To
1. **Sri Fensen Francis,**
Marakkassery House
CMC -26
Cherthala North,

Cherthala P O, Alappuzha- 688524 (Regd Post with A/d)

2. The Secretary, Water Resources (WS-B) Department with (C/L) for information.

Copy To: 1. CE(Central Region), Ernakulam, SE PH Circle, Alappuzha/ EE PH Division, Alappuzha/Kayamkulam/AEE Water Supply Project Sub Division, Harippad for information and necessary action.

AEE P H Sub Division, Cherthala.

2. (The Appointment of Sri Fensen Francis, S/o Late Francis M J, Draughtsman Grade II at P H Sub Division, Cherthala shall be recorded in the Service Book of Late Francis M J with out fail and the copy of the same should be submitted to this office within one month itself)
2. PA to MD/CA to CE(HRD & GL)/CA to DCE(GL)/CA to Sr. AO /AO(Admin. & Estt)/SS1/SS (Admn & Estt)/JS(Admin.&Estt)/JS 2Est/ E4/Stock File.