

The releases under humanitarian/special grounds against the special requests made by the employees the releases may be restricted under the following grounds.

1. Medical Grounds (illness as detailed in the para can be fully included).  
Illness of self, spouse, kids, parents as well as in-laws only be considered.  
(details enclosed)
2. Loan recovery cases / Financial issues - Cases where Demand notice issued by Financial Institutions/Banks and the stages above after issuing demand notice by such institutions only be considered.
3. Release under Special categories be made once every three months so that priority for releases towards GPF Closure and others under general due can be made in a regular manner depending upon the availability of funds.
4. Documentary evidence shall be supported in the special requests submitted by the employee.
5. If the total amount towards all such special requests exceeds the monthly GPF contribution of the month in which the special release is made, the requests be restricted to the monthly contribution amount/requests be prioritized in the sequence of above
6. The requests which fall under the category from 1 to 2 above and have skipped as per point 5 above, be carried forward and released during the next release of special cases. The skipped requests will be given priority over the requests considered during that month.

  
S/d

**Managing Director**

- HEART ATTACK
- HEART VALVE REPLACEMENT
- AORTA SURGERY WITH THE HELP OF LAPAROTOMY OR THORACOTOMY
- OTHER SERIOUS CARDIAC DISEASES
- URETHRAL ISSUES
- KIDNEY FAILURE
- URETHRAL ISSUES
- STROKE
- PARALYSIS
- CANCER
- MAJOR TRANSPLANTATION OF AN ORGAN SUCH AS HEART, KIDNEY, LUNGS, LIVER, OR BONE MARROW
- HEPATITIS
- LIVER DISEASE
- MULTIPLE SCLEROSIS
- PRIMARY PULMONARY ARTERIAL HYPERTENSION
- PERMANENT OR TOTAL DEAFNESS
- PERMANENT OR TOTAL BLINDNESS
- THE PERMANENT LOSS OF SPEECH
- PARKINSON'S DISEASES
- COMA
- DEGENERATIVE BRAIN DISORDER OR ALZHEIMER'S DISEASE
- THIRD-DEGREE BURNS OR MAJOR BURNS ON THE BODY COVERING AT LEAST 20% SURFACE OF THE BODY
- TERMINAL ILLNESS
- MOTOR NEURON DISEASE
- LUNG DISEASE
- MAJOR HEAD TRAUMA
- MUSCLE DYSTROPHY
- CHRONIC BONE MARROW FAILURE
- BENIGN BRAIN TUMOR
- ENCEPHALITIS
- POLIOMYELITIS
- BACTERIAL MENINGITIS



- CRANIOTOMY OR BRAIN SURGERY
- FULL-BLOWN AIDS
- AUTISM-( WITH 30/50 % DISABILITY APPROVED BY MEDICAL BOARD)
- THE UNIVERSAL NECROSIS OF THE BRAIN CORTEX OR APALLIC SYNDROME
- MAJOR MENTAL HEALTH ISSUES
- SERIOUS ORTHO-RELATED CASES
- GYNECOLOGY—OBSTETRICS—FERTILITY ISSUES
- PROSTATE-RELATED MAJOR CASES
- SERIOUS MYCOLOGICAL DISEASES
- MAJOR HEMATOLOGIC DISORDERS
- MAJOR DENTAL ISSUES
- MAJOR ENT ISSUES
- MAJOR DERMATOLOGICAL DISORDERS
- GASTROINTESTINAL DISORDERS
- **VARIOUS OTHER SERIOUS ILLNESSES ACCOMPANIED BY A CERTIFICATE OF A REGISTERED MEDICAL PRACTITIONER.**