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KERALA WATER AUTHORITY

Jalabhavan Thiruvananthapuram-695033 Kerala

PROCEEDINGS OF THE DEPUTY CHIEF ENGINEER (GENERAL)

PRESENT : SAJI V

Sub:- KWA - Estt. - Provisional Promotions of Dman Grade 1 to the post of Assistant Engineers in the scale of Pay of Rs. 40800 - 85000/- Orders issued.

No: KWA/JB/E4(A)/161/1994

Dated: 14.02.2021

Read:- 1. General Rules of KS & SSR

2. SLP (Civil) No.11432-37 of 2015 filed before the Hon. Supreme Court.

3. Interim Order (Judgement) Dated, 12.11.2015 in WP(C) No.23785 & 31525 of 2015 of the Hon. High Court of Kerala.

4. Judgement Dated, 12.01.2016 in WP(C) No. 31525/15 & WP(C) No.74 of 2016 of the Hon. High Court of Kerala.

5. Interim Order in WP(C) 38590/16 Dated, 08.12.2016.

6. Seniority List Of Draftsman Gr.I as on 15-11-2016 published vide

No.KWA/JB/E4(B)/10977/2015 Dated,17/11/2016.

7. G.O. (P) No. 26/16/WRD Dated, 27.09.2016.

8. This office proceedings of even no. dated, 18.11.2016.

9. CCC.No.945/2019 in RP No.172/19 in WA.No.1153/18

<u>ORDER</u>

The Hon. High Court of Kerala vide judgments read above directed the Kerala Water Authority to follow the principle in the seniority list of 01.11.2000 in making further promotions. Any further temporary promotions should be only on the principle of the seniority list of 01.11.2000. In making such promotions, definitely Rule 27(a) and (c) of the KS&SSR have to be followed scrupulously. Hence in compliance of order a seniority list has been prepared and published vide reference read 6 above. At present two posts of Assistant Engineers are lying vacant which are earmarked for promotion, ie., 2 Nos. in Certificate Quota.

In the above circumstances, with the clarification from the legal wing of Kerala Water Authority, the under mentioned eight senior most D'Man Grade - I are here by temporarily promoted to the post of Assistant Engineer subject to the conditions stated below in the scale of pay of Rs.40800-85000 and posted to the place noted against their names with immediate effect.

1. The promotions shall be purely provisional as per prevailing rules in KS & SSR with terms and conditions stipulated in KS & SSR Part II Rule 5 Note 3 and of Rule 27, KS & SSR.



2. The promotions are subject to further directions of Hon'ble High Court and Govt. orders.

The promotion shall be provisional subject to such conditions.

SI No.	SI. No. in		
	Seniority list.	Name and Office	Promoted and Posted to
1	1 28/1	Sudhakara Shibu S R	Project Section, Kuthuparamba under
		W S Sub Division, Kanjiramkulam.	Project Sub Division, Kuthuparamba
2	1 385 1	Rama Devi P	W S Section, North Paravur
		WW(N) Sub Division, Kowdiar.	under W S Sub Division, North Paravur.

Certificate Quota

The promotees shall join duty in the promoted posts within 15 days from the date of receipt of this order or else the above promotion shall be treated as cancelled.

Before admitting the promotees for duty the controlling officers shall obtain an undertaking as appended herewith which shall be affixed in the Service book of the incumbents.

The effect of promotion shall be recorded in the Service Book of each incumbent without fail. The date of relieving and joining duty of the incumbent shall be reported to this office along with an attested copy of the undertaking submitted by the incumbent. Before leaving the present offices all the officers promoted should hand over their charges along with files and documents including `Memorandum of Works` (soft copy to be emailed) are to be submitted to the controlling officers and controlling officer should ensure that none of the incumbents are relieved without proper handing over of charges and submission of `Memorandum of Works` to strengthen institutional memory and professional business continuity.

Acc: As above.

*Sd/-*Saji v Chief Engineer (HRD&GL) i/c

Сору То

The incumbent.

The Chief Engineers- Southern Region/ Northern Region/ Central Region/ JICA/ WASCON for information and necessary action.

The Superintending Engineers/ Executive Engineer/ Assistant Executive Engineers concerned.

PA to MD/CA to CE(GL)/CA to DCE(GL)/CA to Sr.AO/AO(Admin.)/ SS I/ SS Vig. /JS(Estt.)



Appendix I

KWA/JB/E4(A)/161/1994 14.02.2021

<u>Undertaking</u>

Signature Date Counter Signature Name Designation

